

# Profile *Plus*

Quality Characteristic Analysis & Trends  
for the Natural Church Development Journey of



## The Salvation Army UK Territory 2+

February-08 to November-13

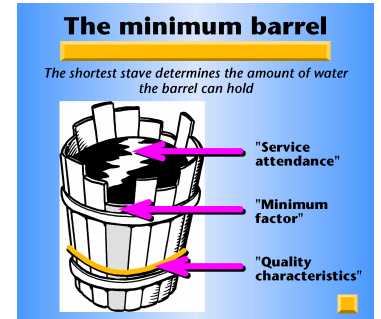
Number of Churches: 51

### Average of First Surveys

Holistic Small Groups 47  
Need-oriented Evangelism 56  
51.0  
9

### Average of Current Surveys

Minimum Factor 51  
Maximum Factor 62  
Average 56.6  
Min - Max 11



This report only reflects churches that have completed at least 2 profiles - in a sense, highlighting the effect of NCD



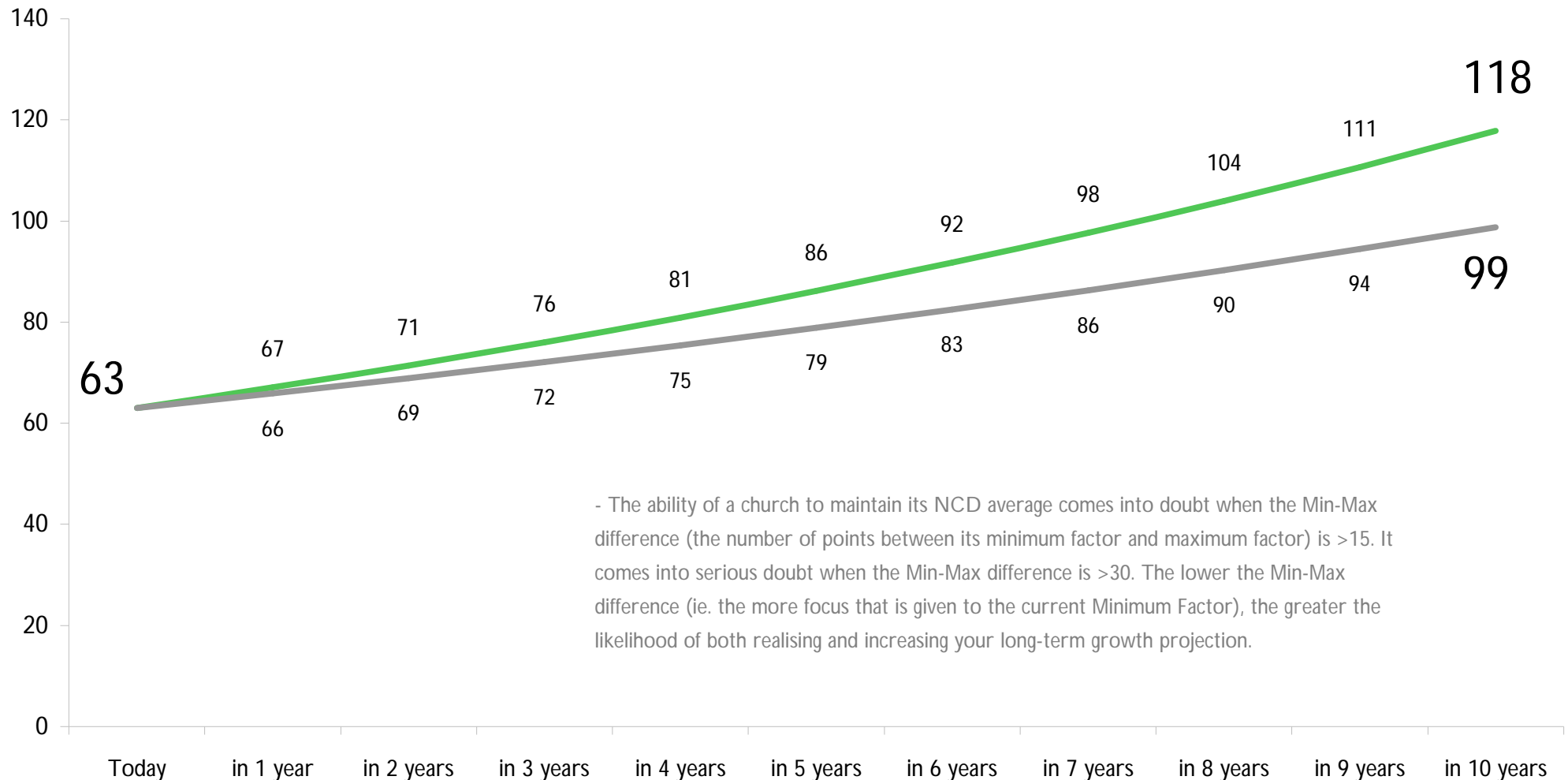
# Projected Attendance Growth

Comparison between first survey average & current survey average  
(based on our current median-sized congregation)

— Current NCD Surveys  
Average (56.6) Min-Max (11)

— First NCD Surveys  
Average (51.04) Min-Max (9)

- Based on the relationship between NCD averages and growth rates of more than 55,000 churches worldwide analysed between 1996-2008.



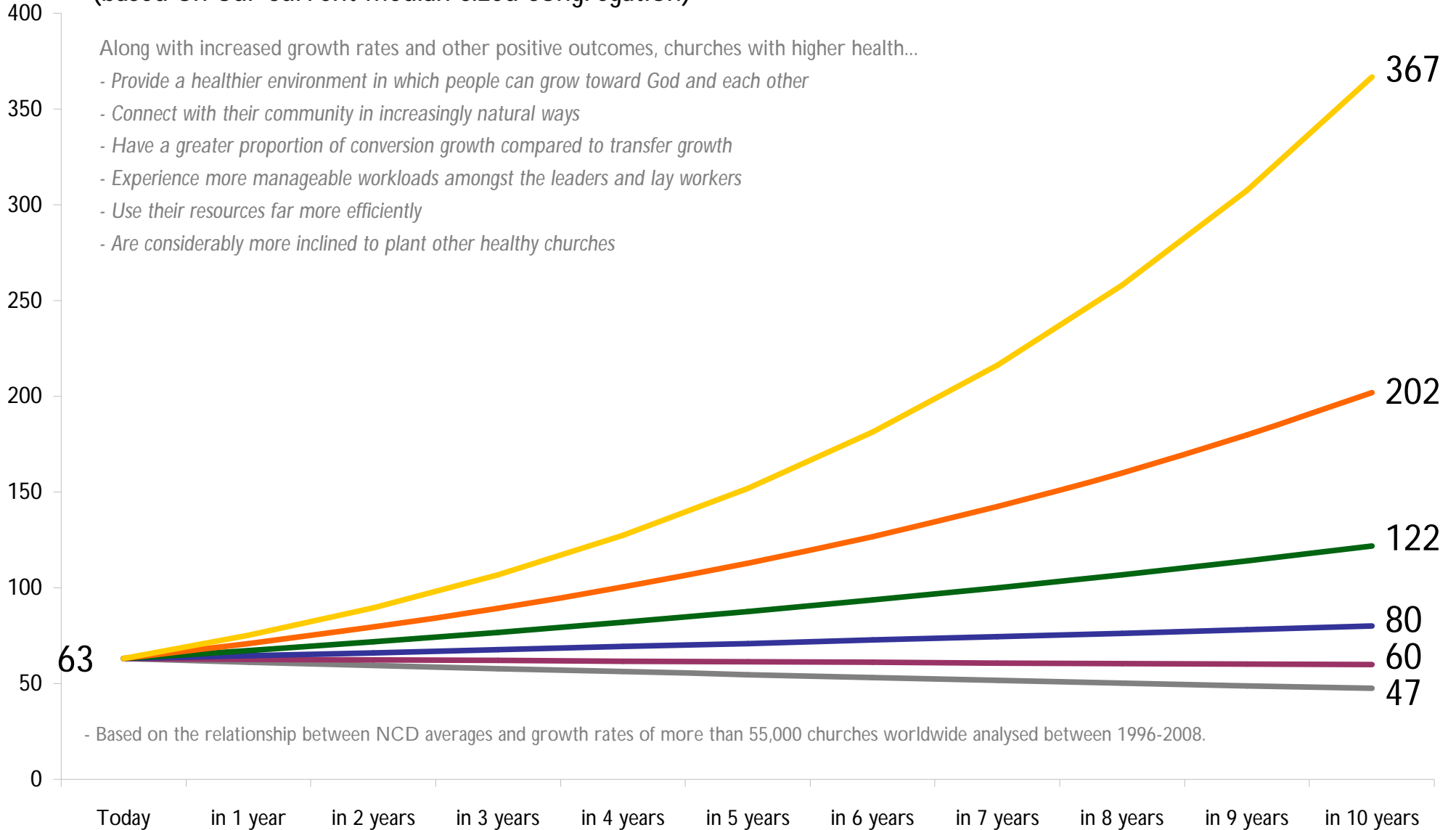
- The ability of a church to maintain its NCD average comes into doubt when the Min-Max difference (the number of points between its minimum factor and maximum factor) is >15. It comes into serious doubt when the Min-Max difference is >30. The lower the Min-Max difference (ie. the more focus that is given to the current Minimum Factor), the greater the likelihood of both realising and increasing your long-term growth projection.



# Possibility Growth Projection

(based on our current median-sized congregation)

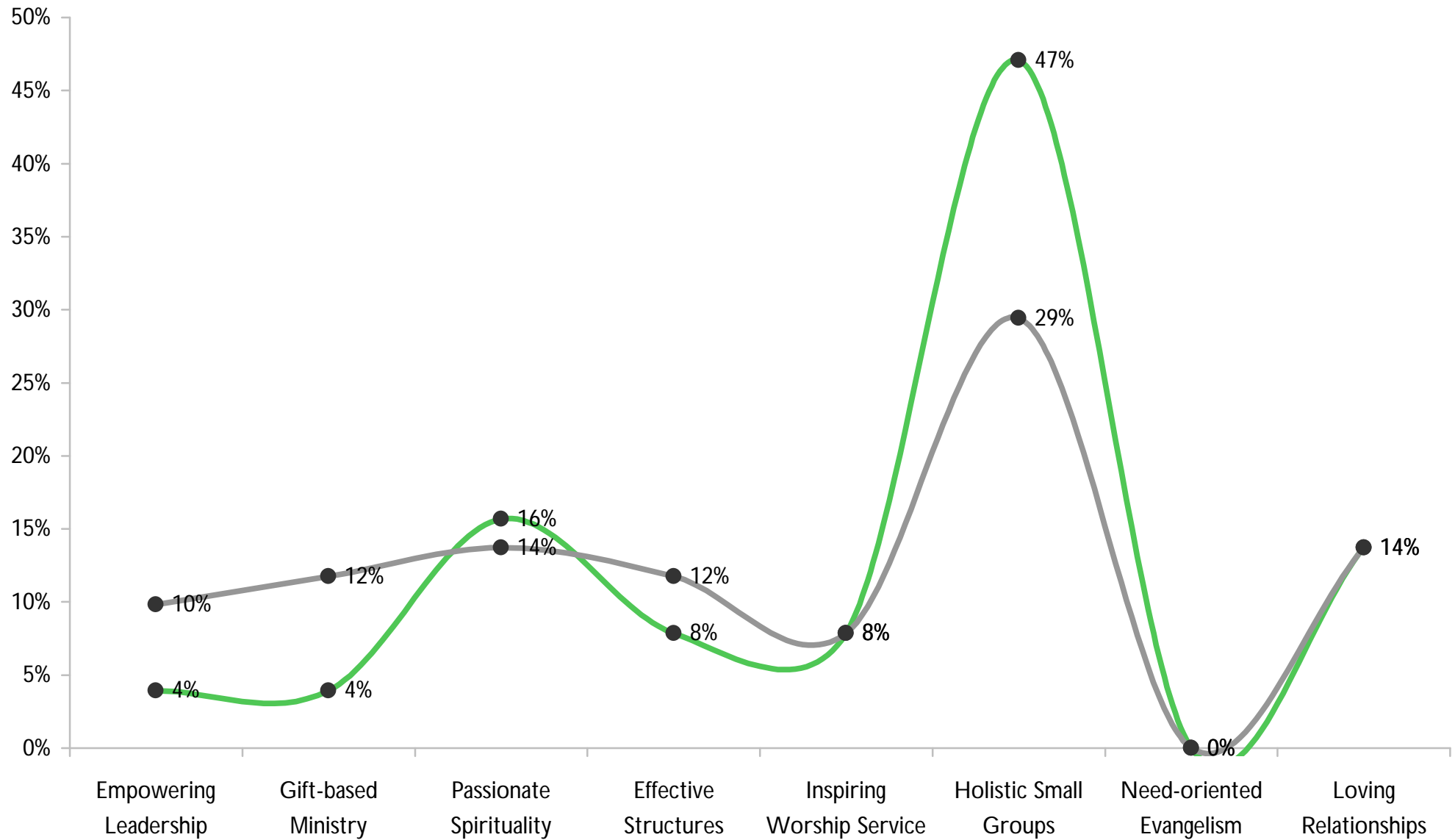
NCD Quality Characteristic	<span style="color: grey;">—</span> < 20	<span style="color: purple;">—</span> 21-34	<span style="color: blue;">—</span> 35-49
Average Bands	<span style="color: green;">—</span> 50-64	<span style="color: orange;">—</span> 65-79	<span style="color: yellow;">—</span> > 80





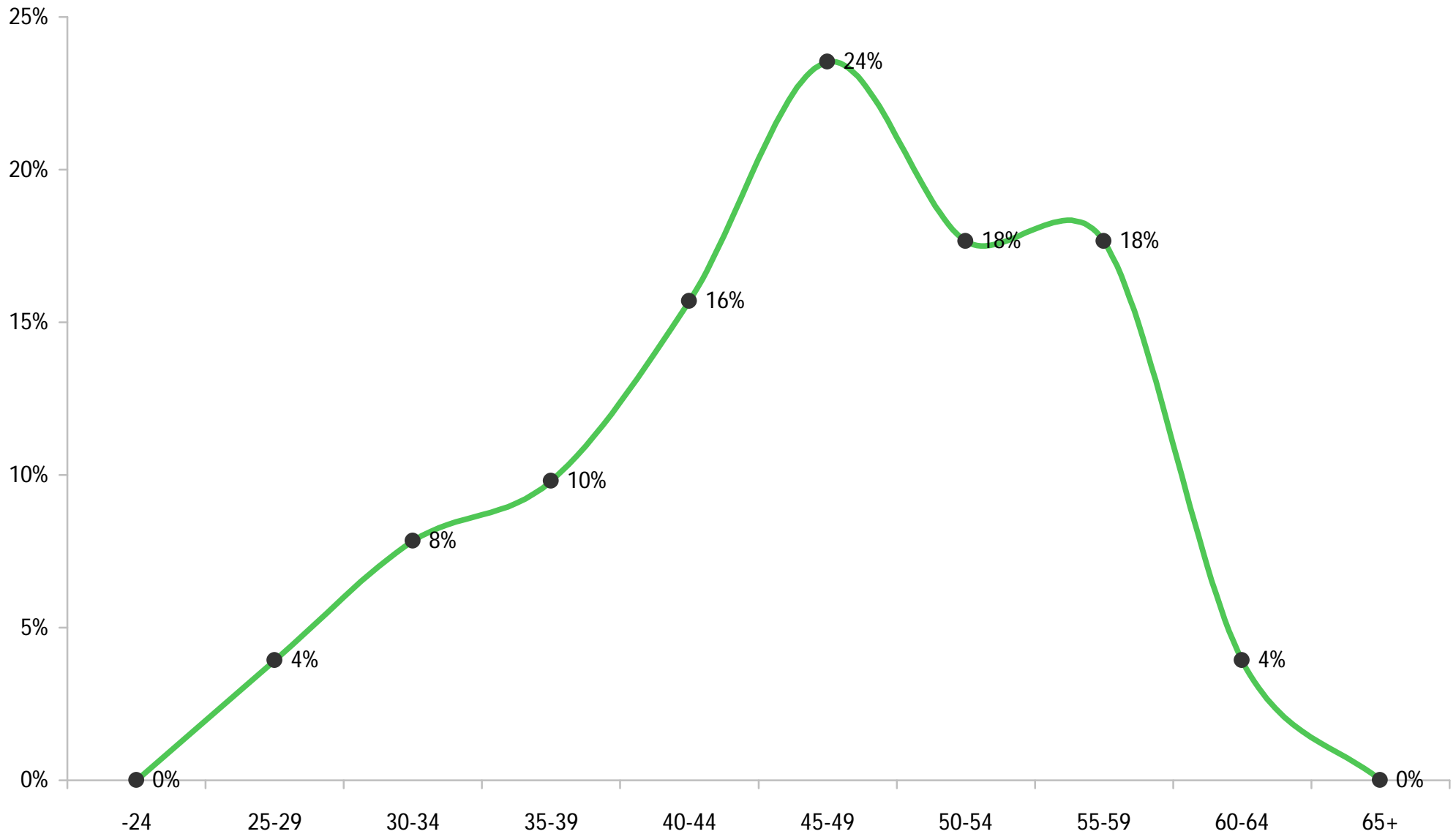
# Frequency of Minimum Factors

● Current  
● First





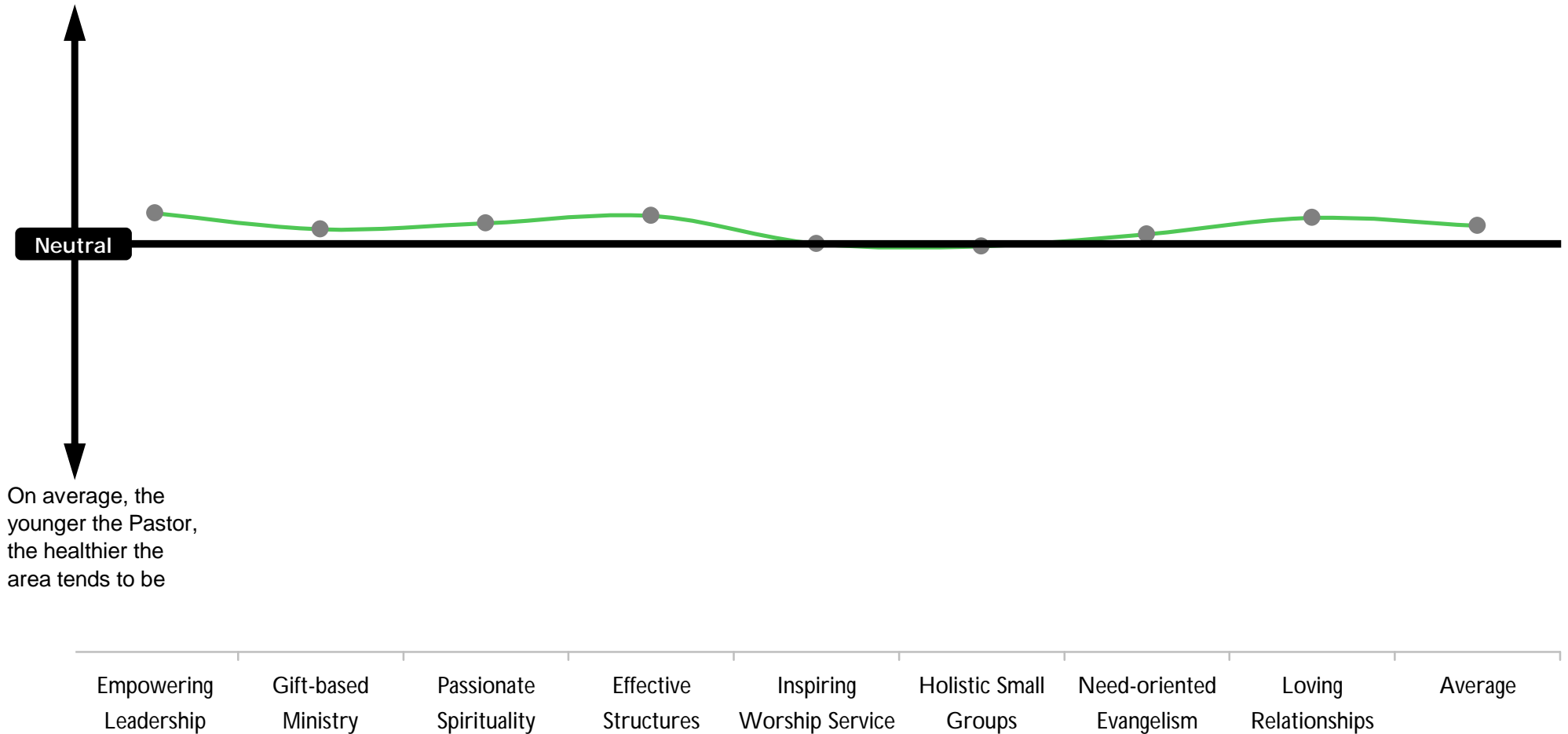
# Age of Participating Pastors





# Relationship between Pastor Age and Church Quality

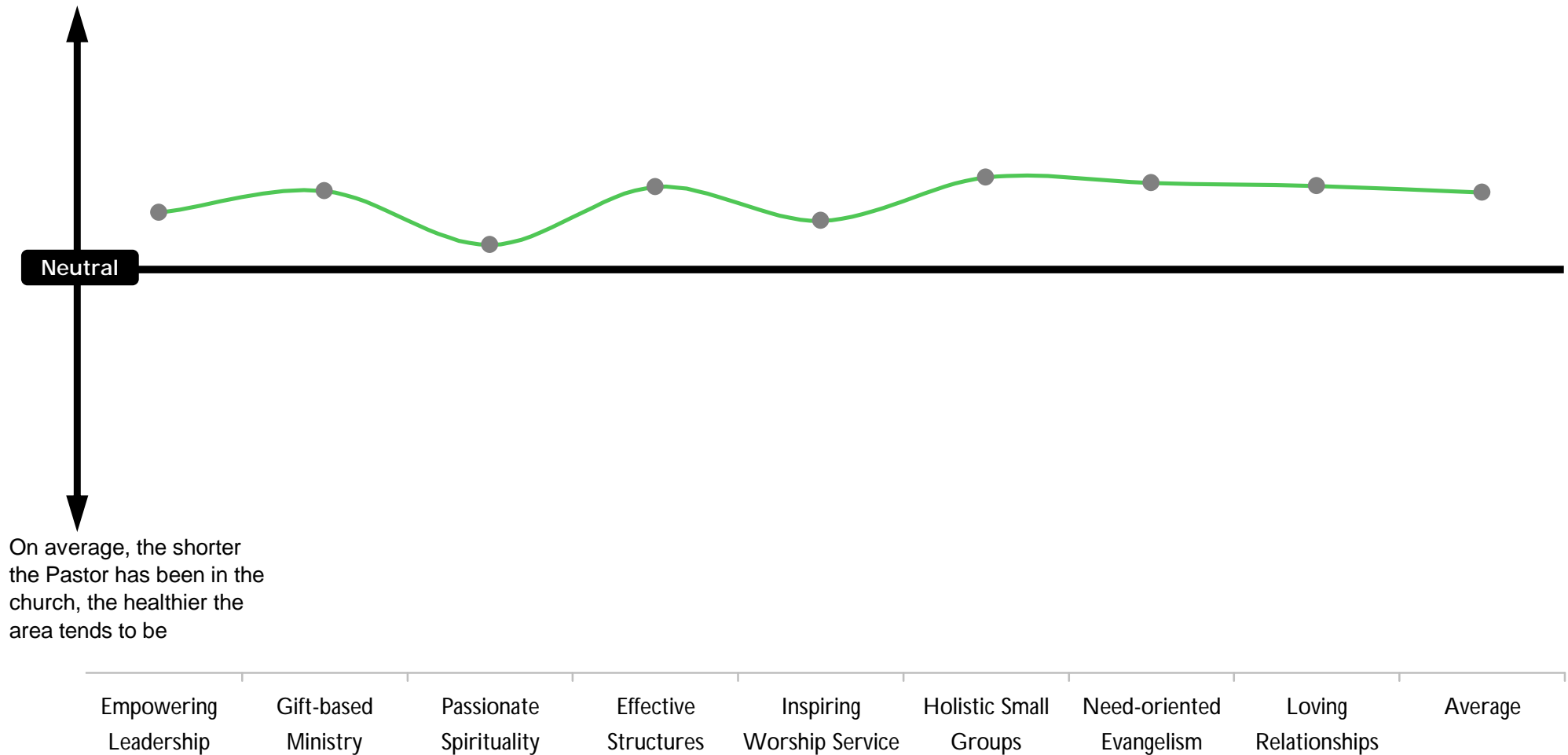
On average, the older the Pastor, the healthier the area tends to be





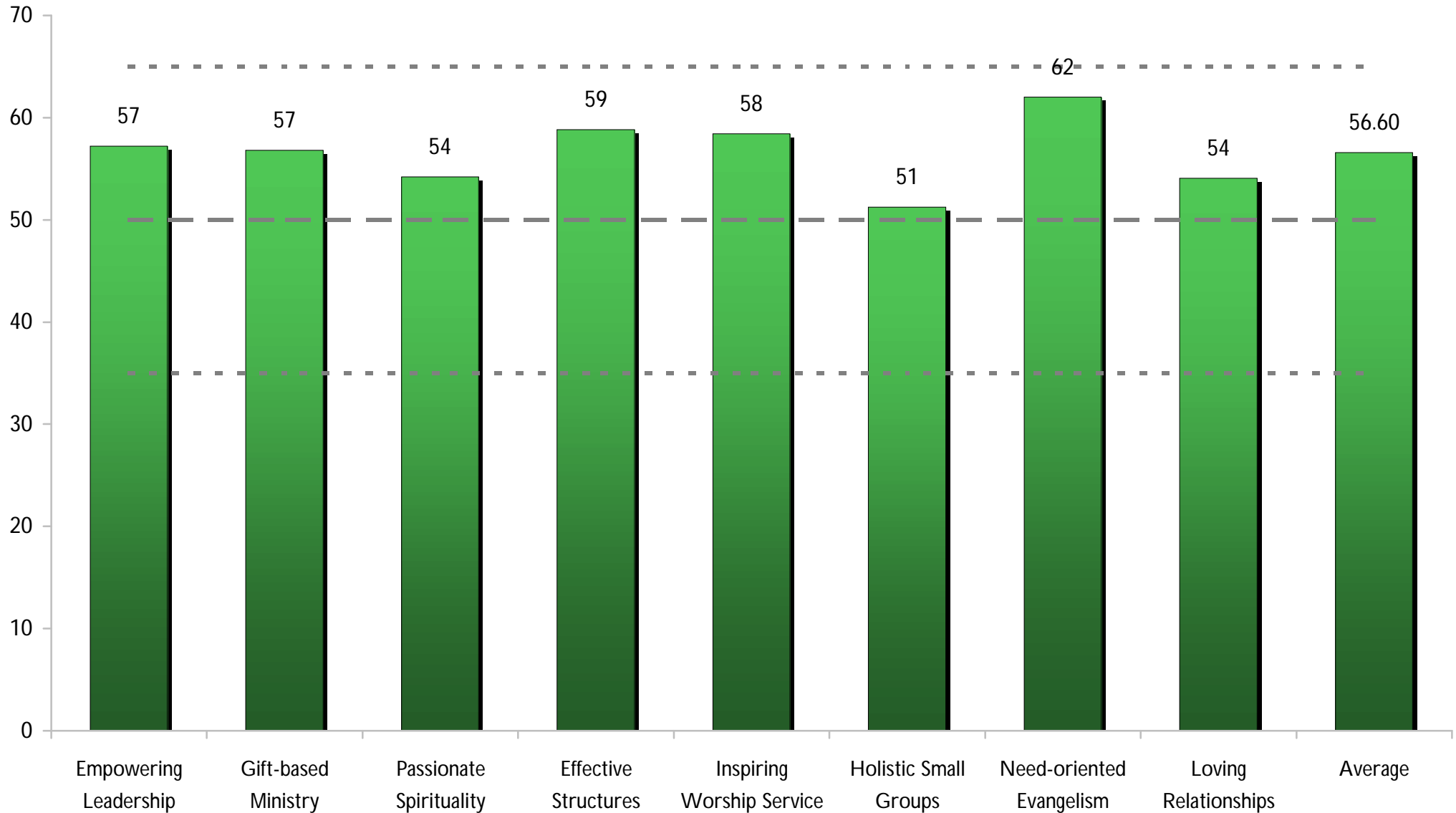
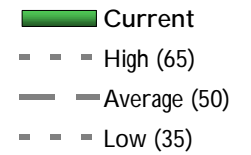
# Relationship between Pastor Tenure and Church Quality

On average, the longer the Pastor has been in the church, the healthier the area tends to be





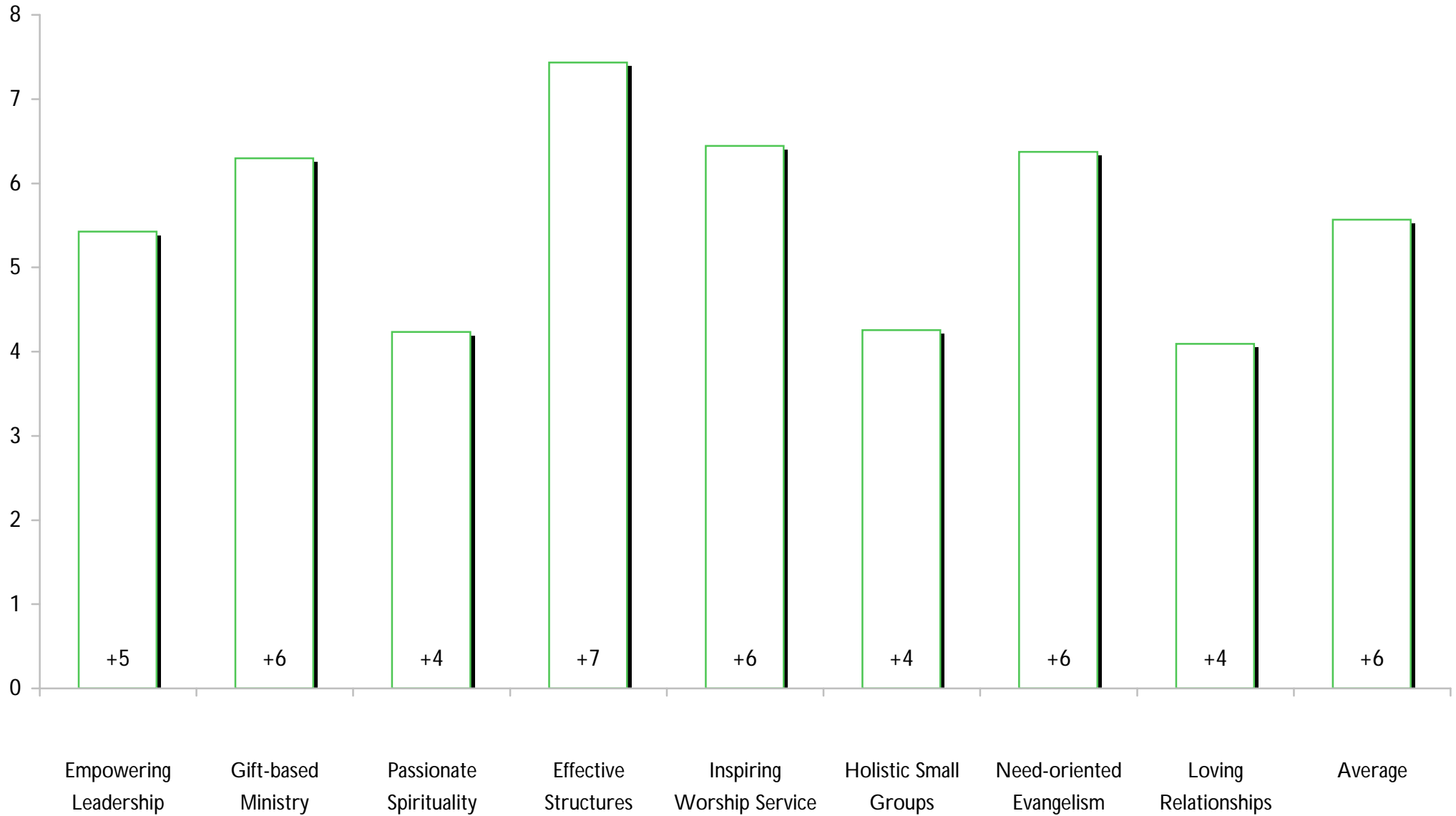
# Quality Characteristic Current Profile







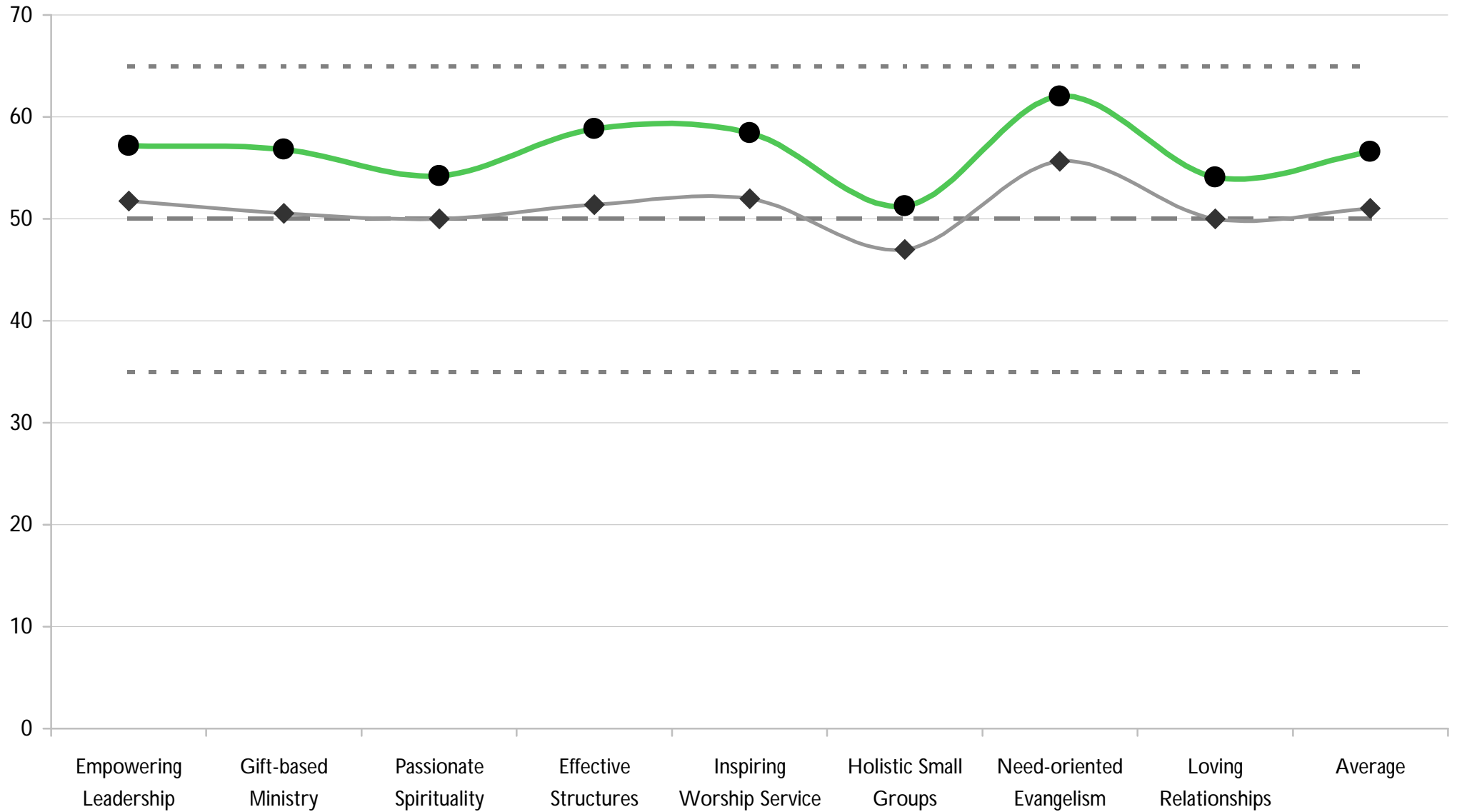
## Change from First to Current Profile





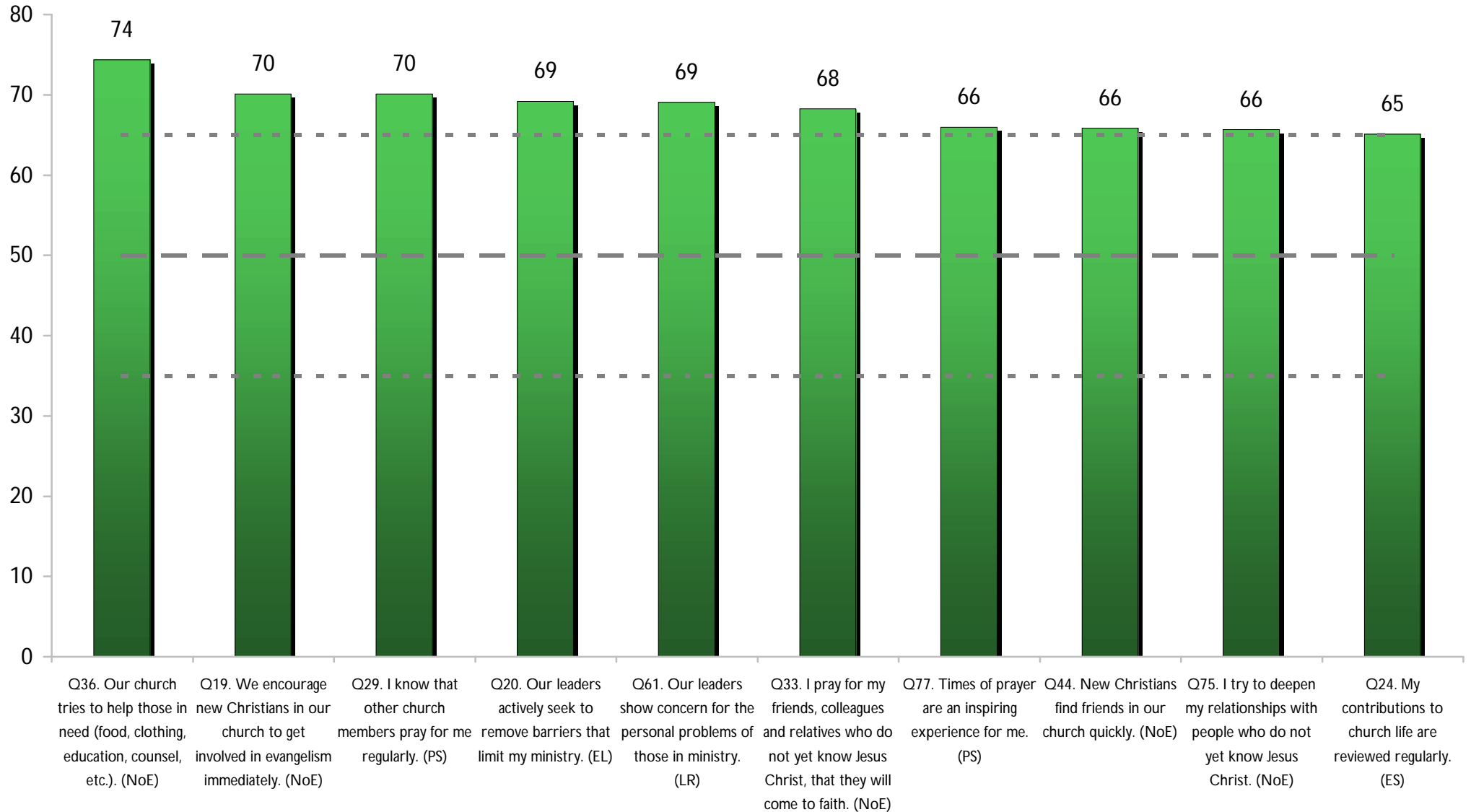
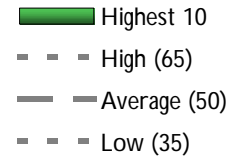
# Dynamic Progress

--- High (65)    — Average (50)    --- Low (35)  
—●— Current    —◆— First



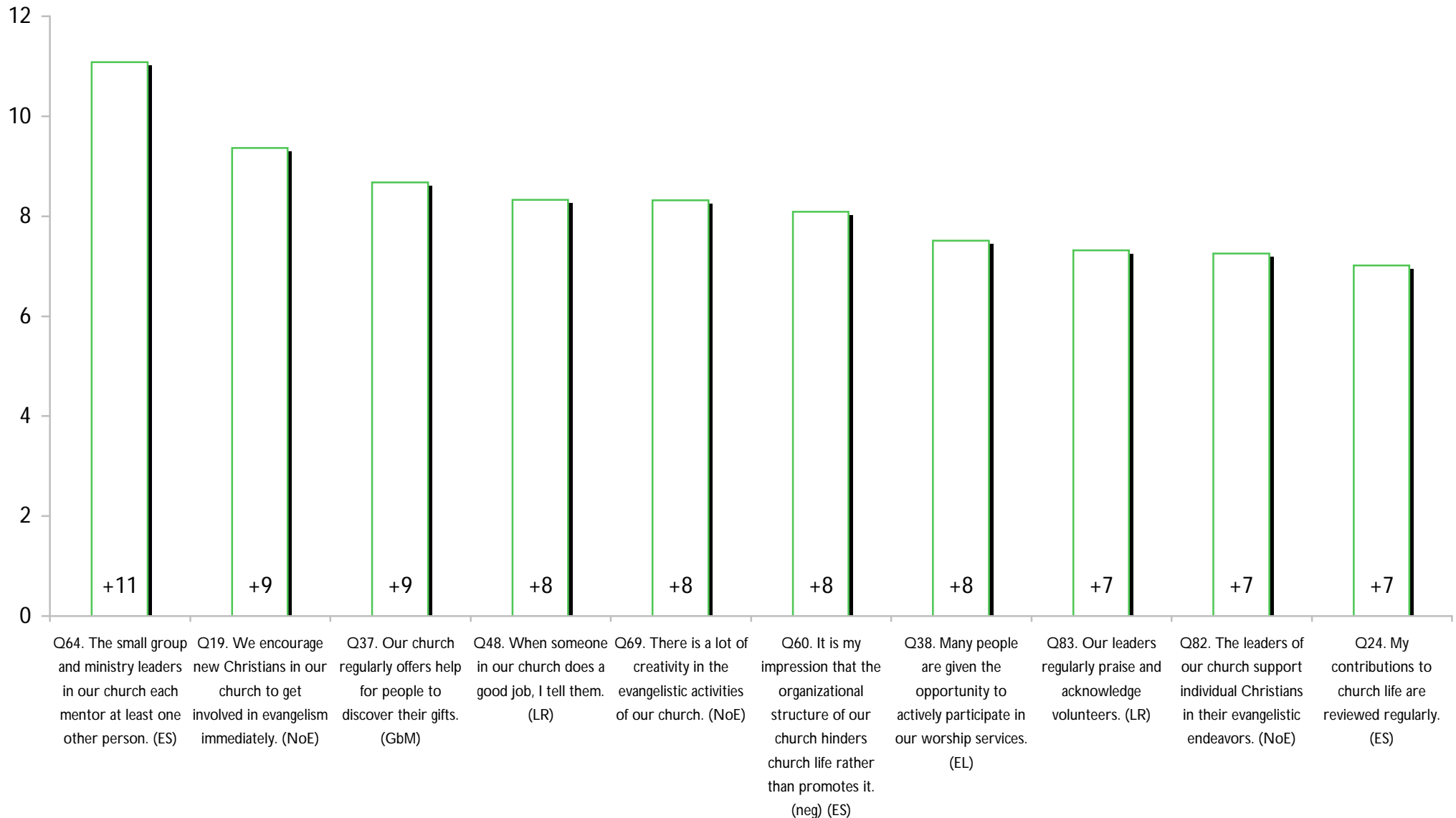


# Current Highest 10



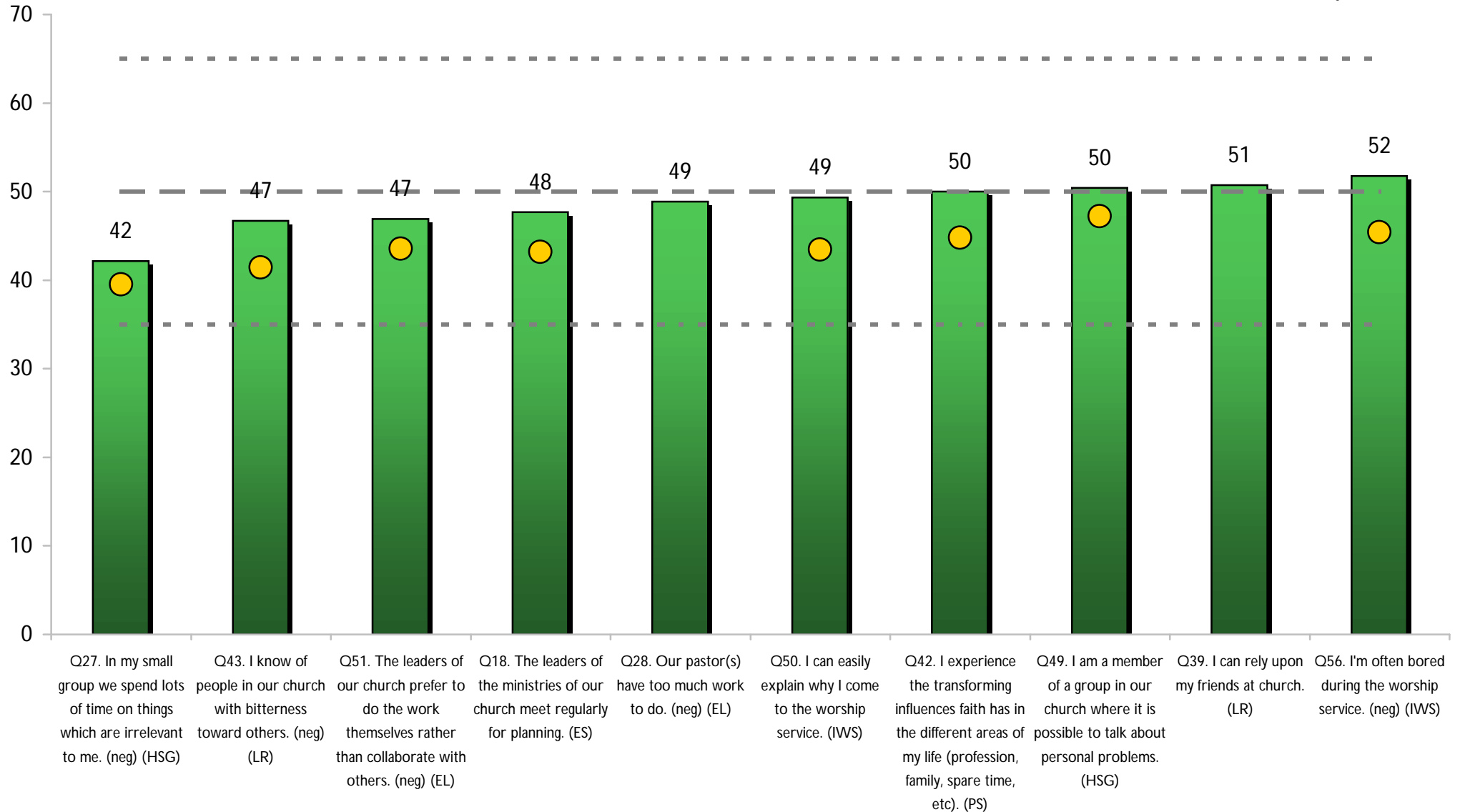
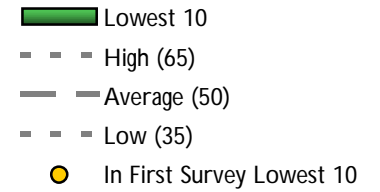


# Highest 10 Changes from First to Current



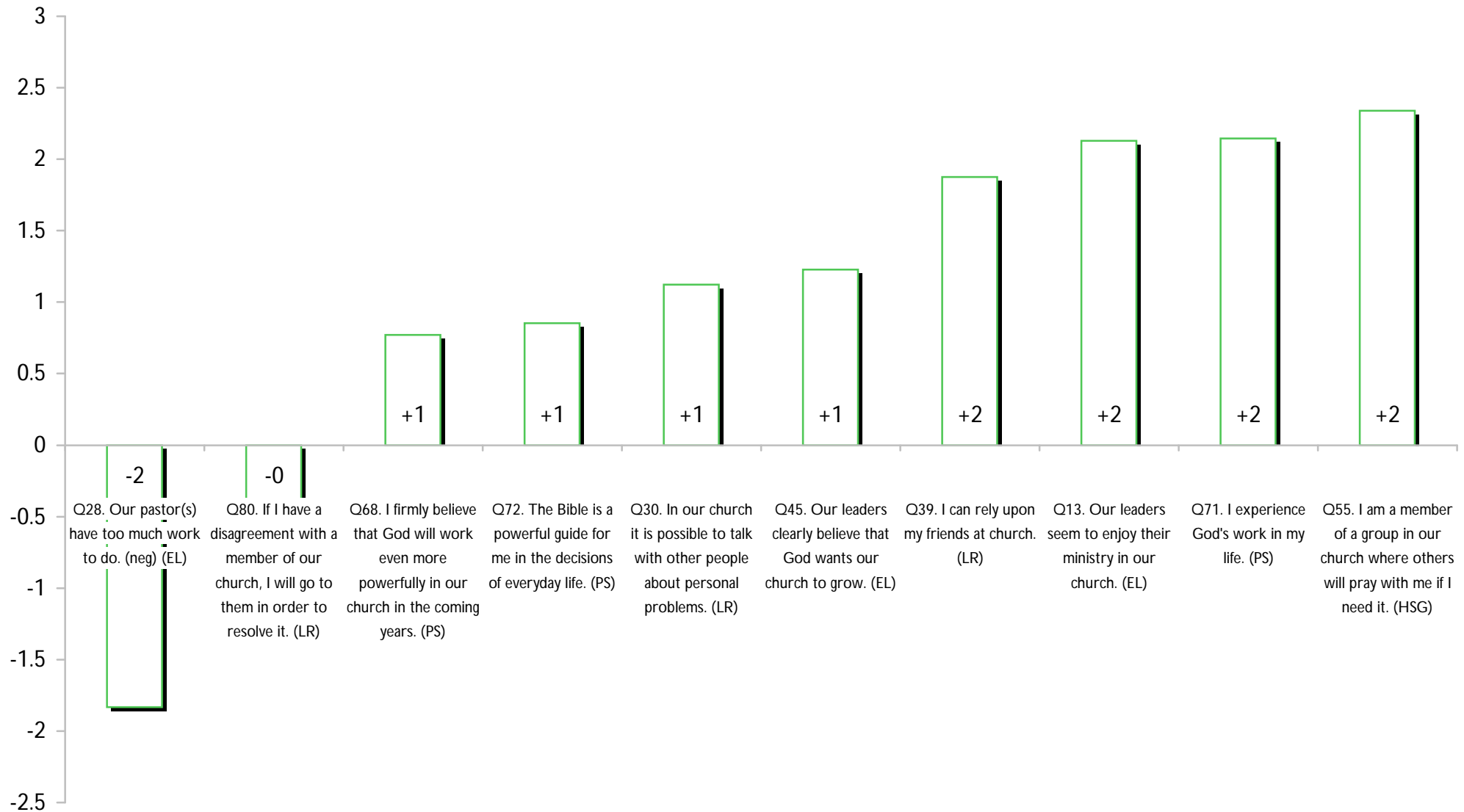


# Current Lowest 10



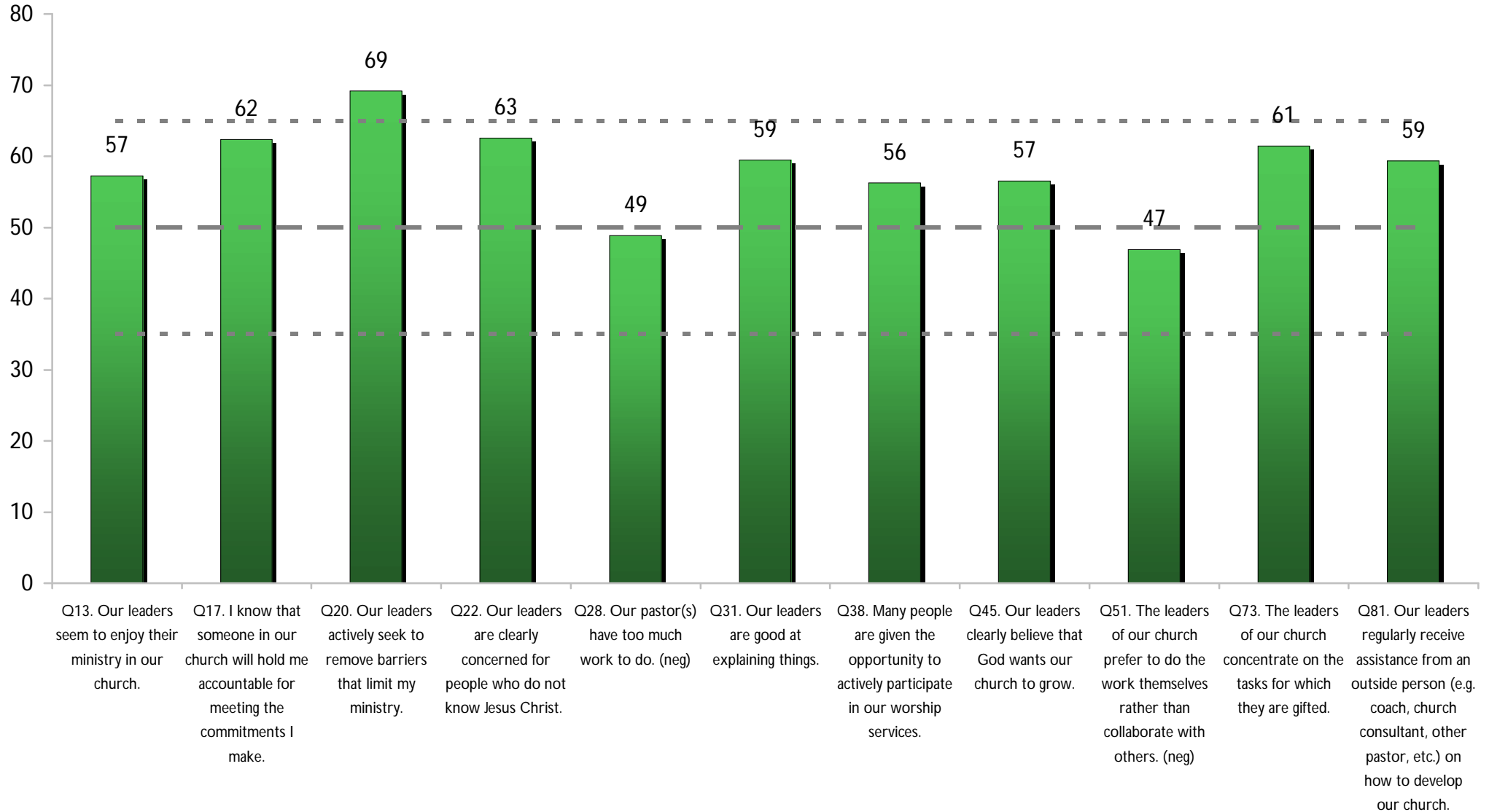
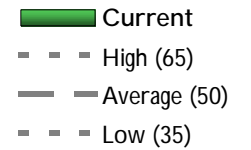


# Lowest 10 Changes from First to Current



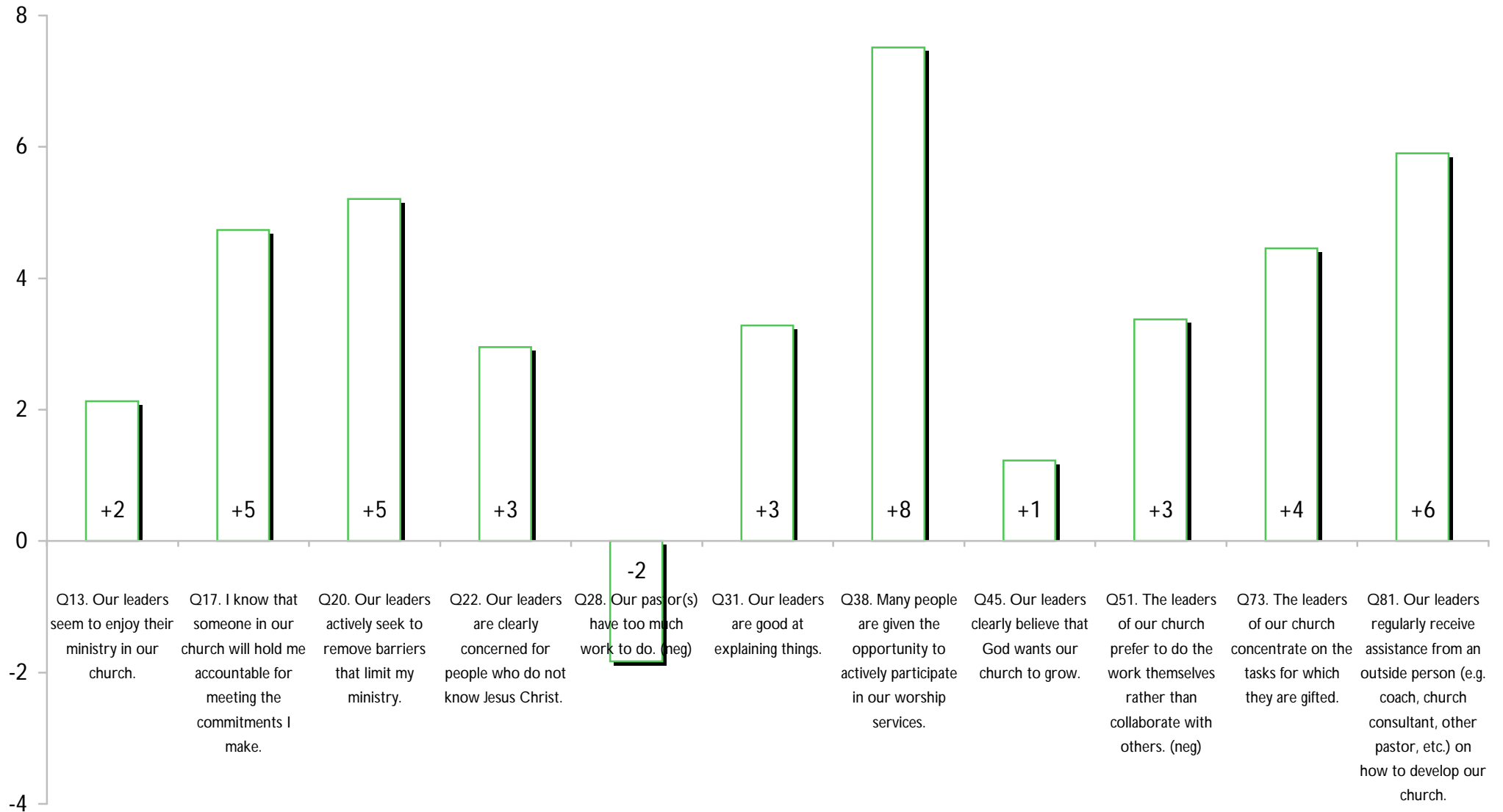


# Empowering Leadership Current Profile





# EL Change from First to Current







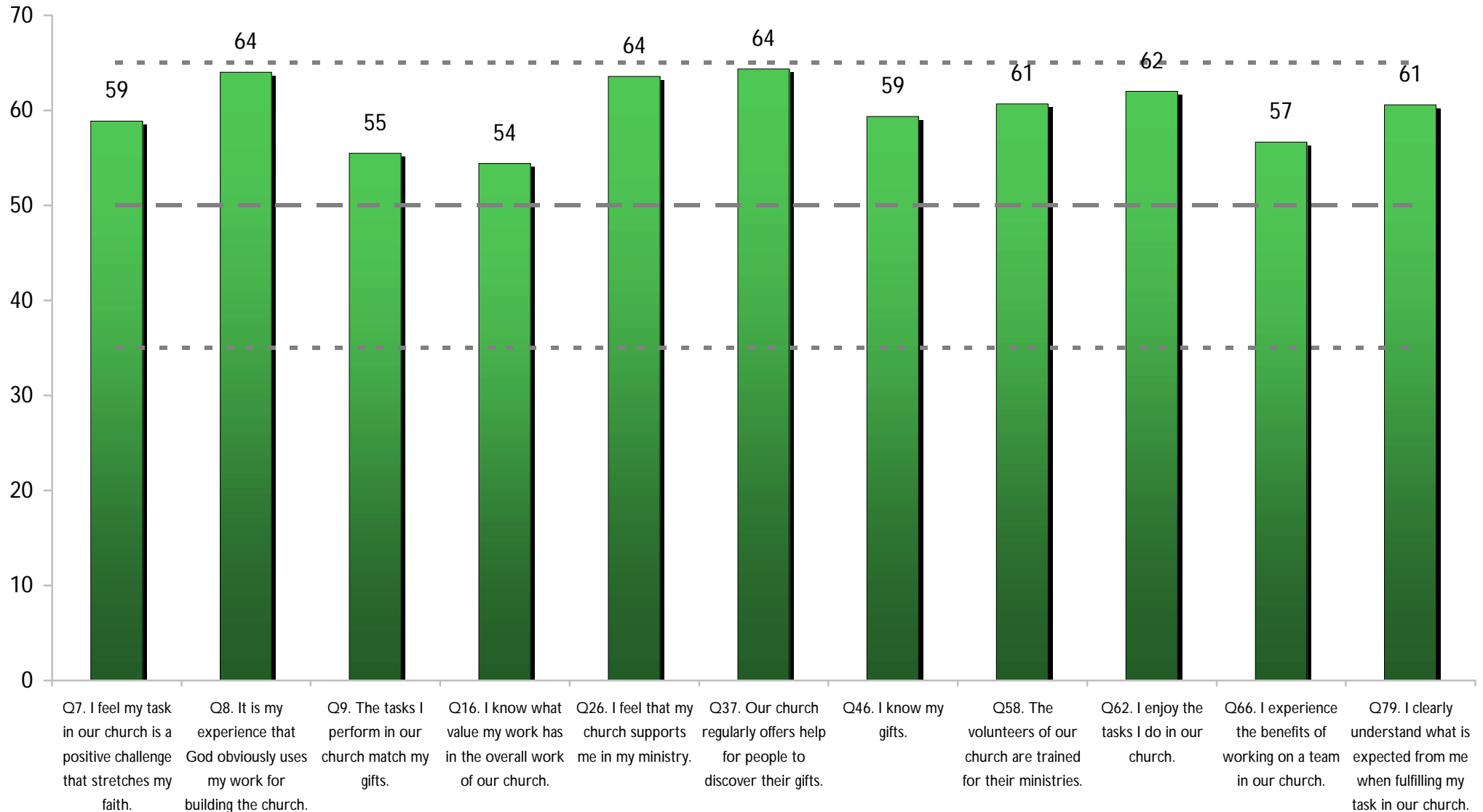
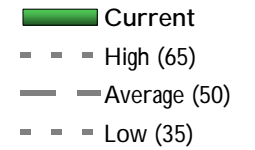
# EL Dynamic Progress

- - - High (65)    - - - Average (50)    - - - Low (35)  
 ● Current    ◆ First



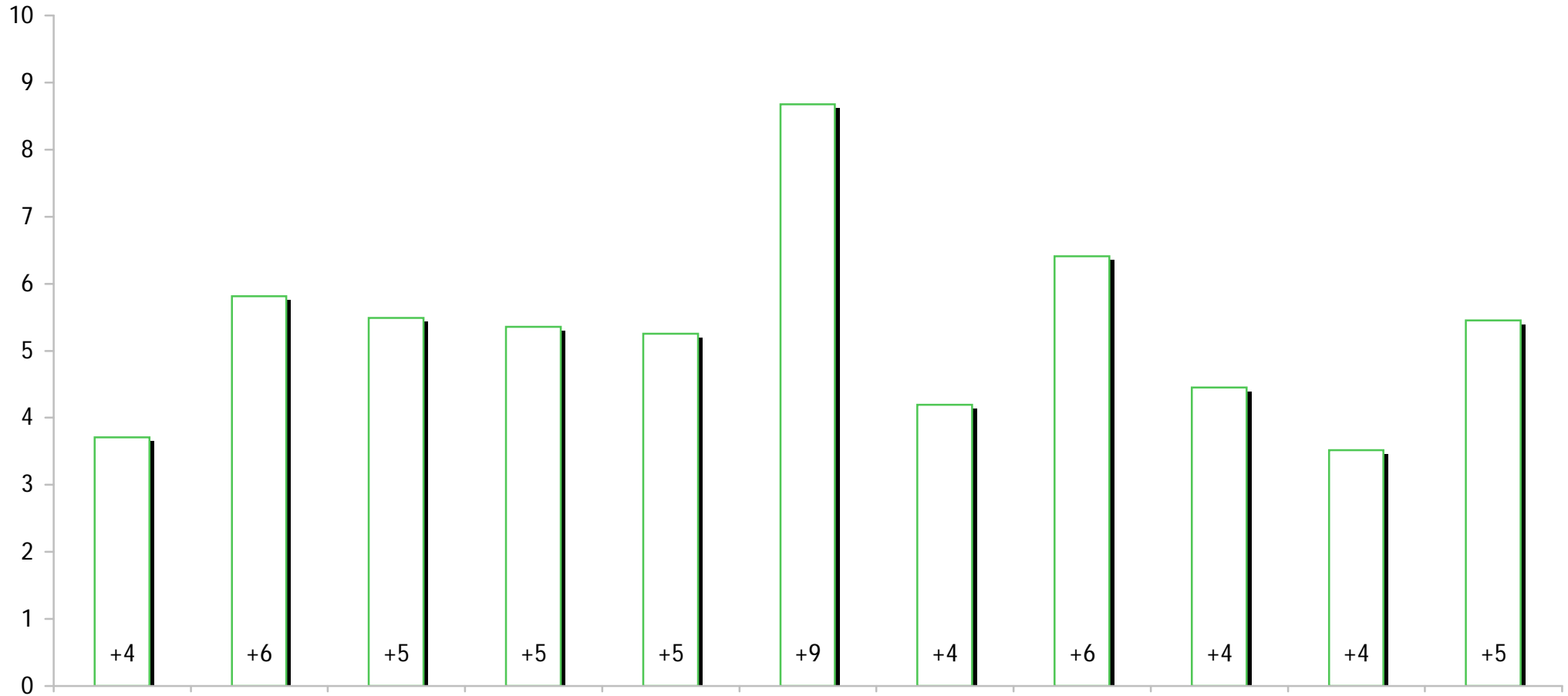


# Gift-based Ministry Current Profile





# GbM Change from First to Current



Q7. I feel my task in our church is a positive challenge that stretches my faith.

Q8. It is my experience that God obviously uses my work for building the church.

Q9. The tasks I perform in our church match my gifts.

Q16. I know what value my work has in the overall work of our church.

Q26. I feel that my church supports me in my ministry.

Q37. Our church regularly offers help for people to discover their gifts.

Q46. I know my gifts.

Q58. The volunteers of our church are trained for their ministries.

Q62. I enjoy the tasks I do in our church.

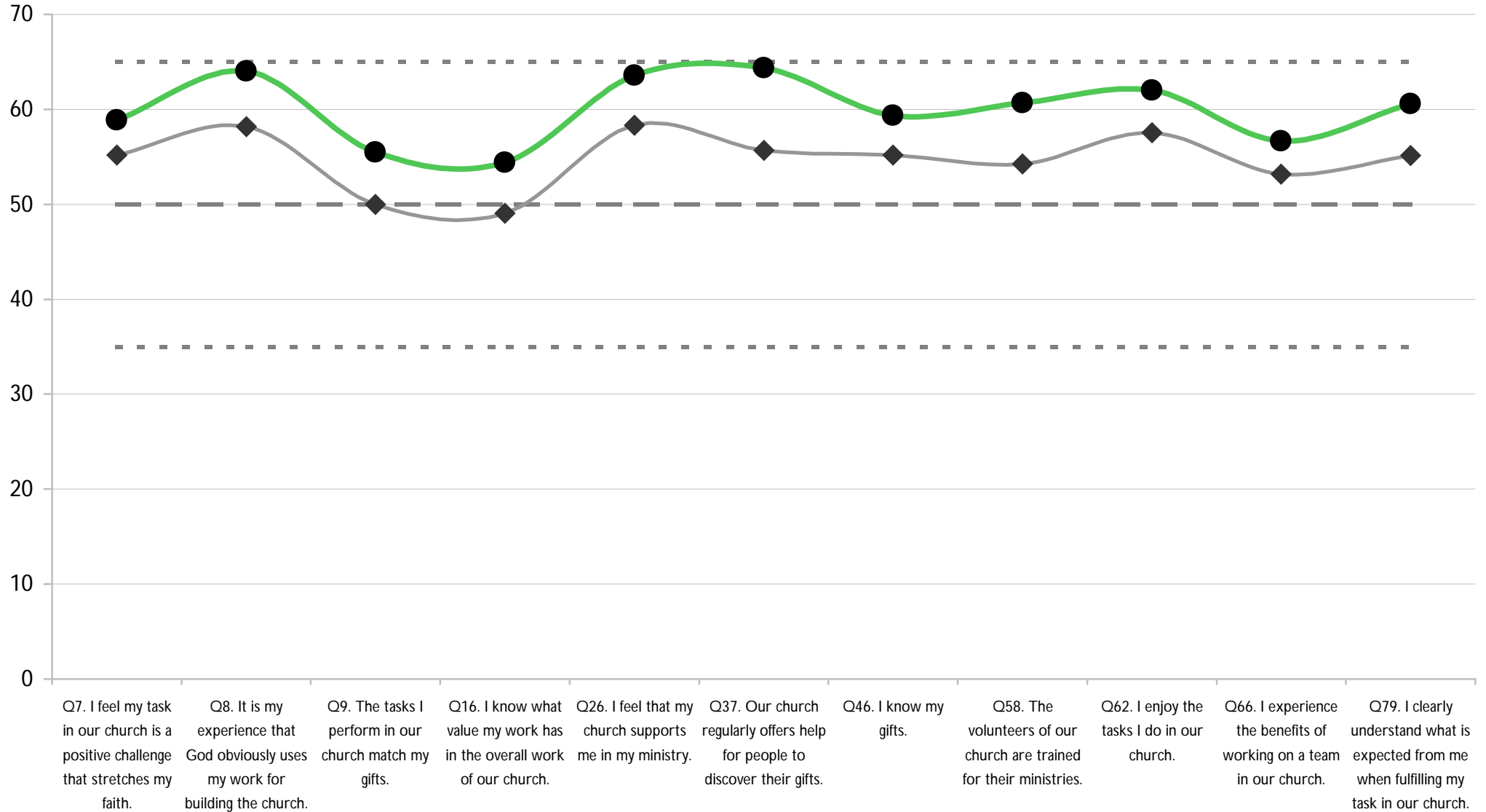
Q66. I experience the benefits of working on a team in our church.

Q79. I clearly understand what is expected from me when fulfilling my task in our church.



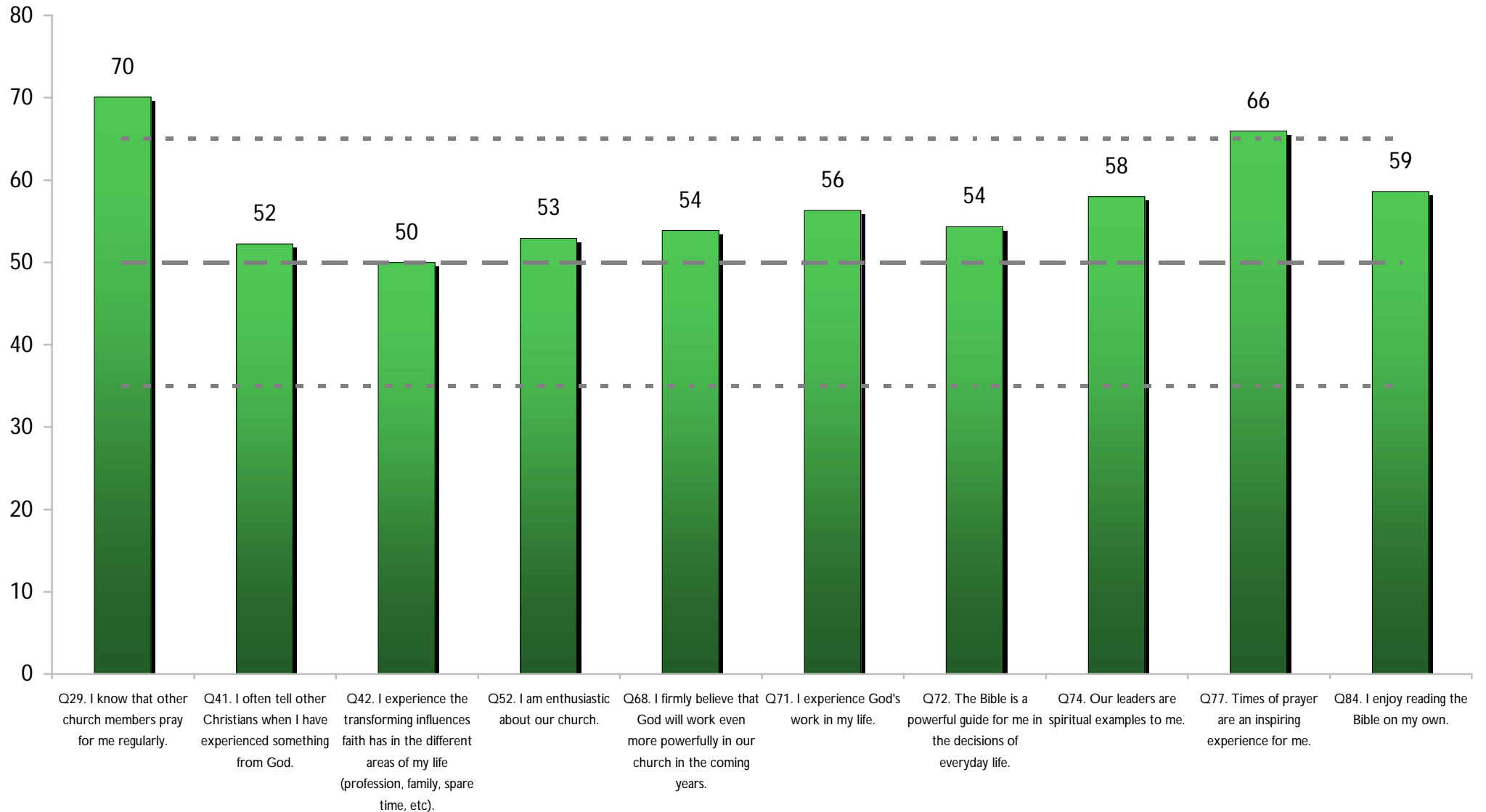
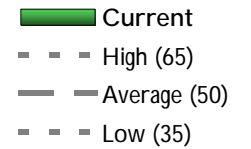
# GbM Dynamic Progress

- - - High (65)    - - - Average (50)    - - - Low (35)  
 ● Current    ◆ First



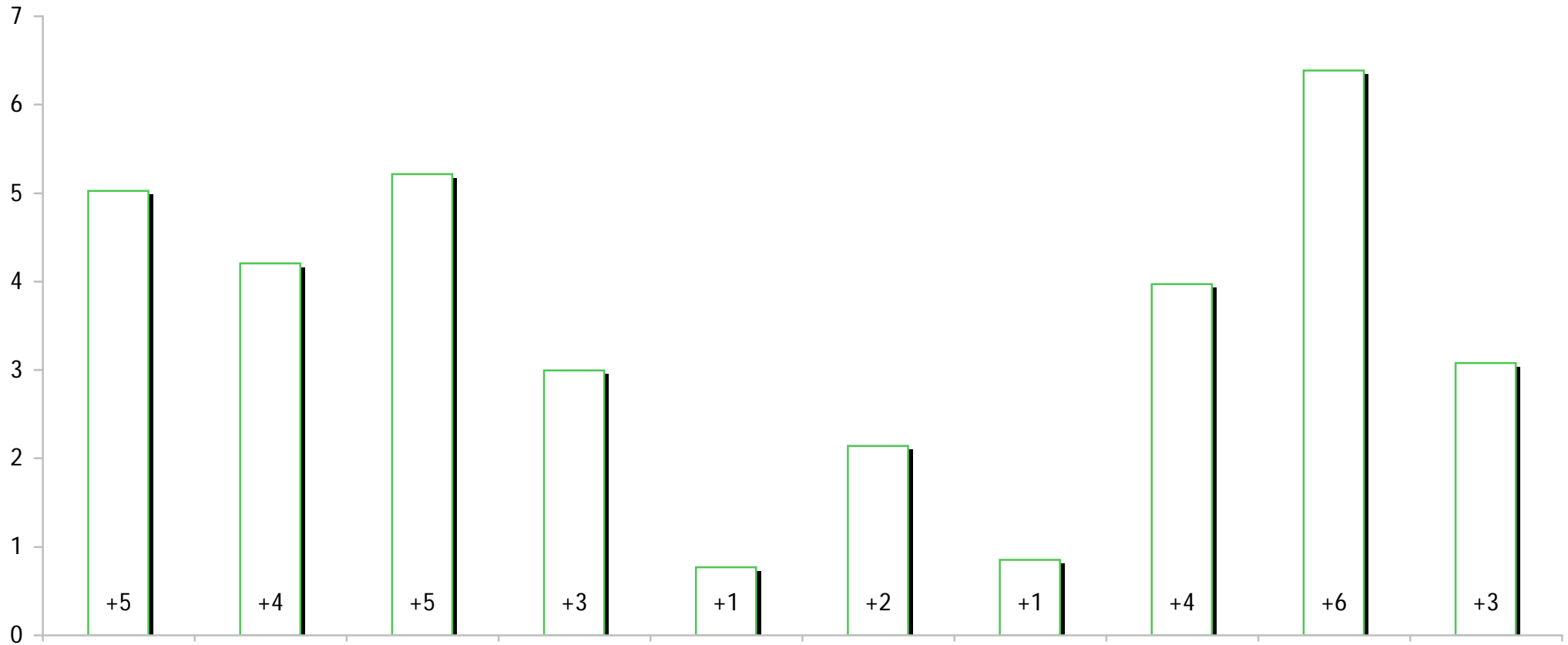


# Passionate Spirituality Current Profile





# PS Change from First to Current



Q29. I know that other church members pray for me regularly.

Q41. I often tell other Christians when I have experienced something from God.

Q42. I experience the transforming influences faith has in the different areas of my life (profession, family, spare time, etc).

Q52. I am enthusiastic about our church.

Q68. I firmly believe that God will work even more powerfully in our church in the coming years.

Q71. I experience God's work in my life.

Q72. The Bible is a powerful guide for me in the decisions of everyday life.

Q74. Our leaders are spiritual examples to me.

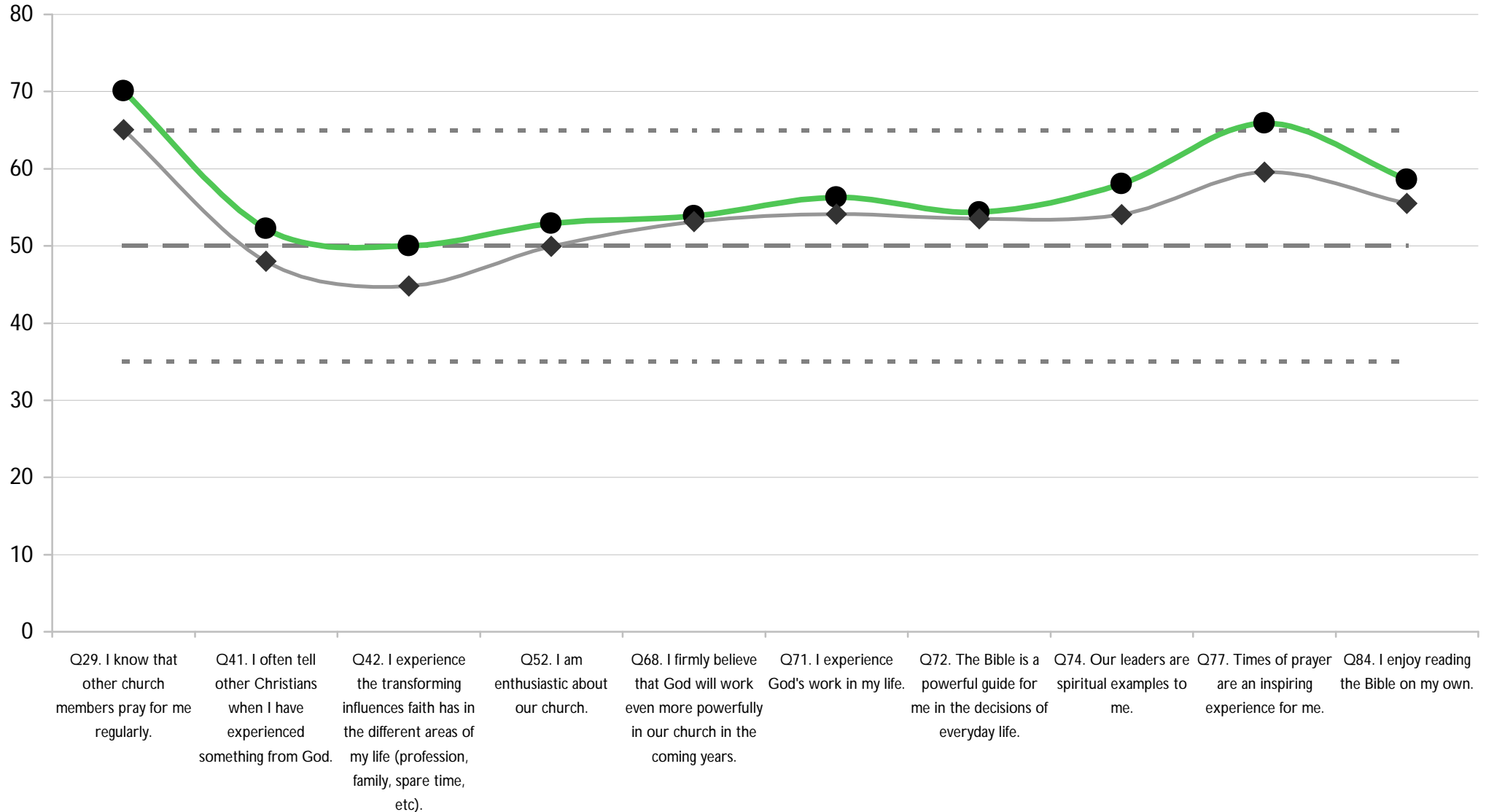
Q77. Times of prayer are an inspiring experience for me.

Q84. I enjoy reading the Bible on my own.



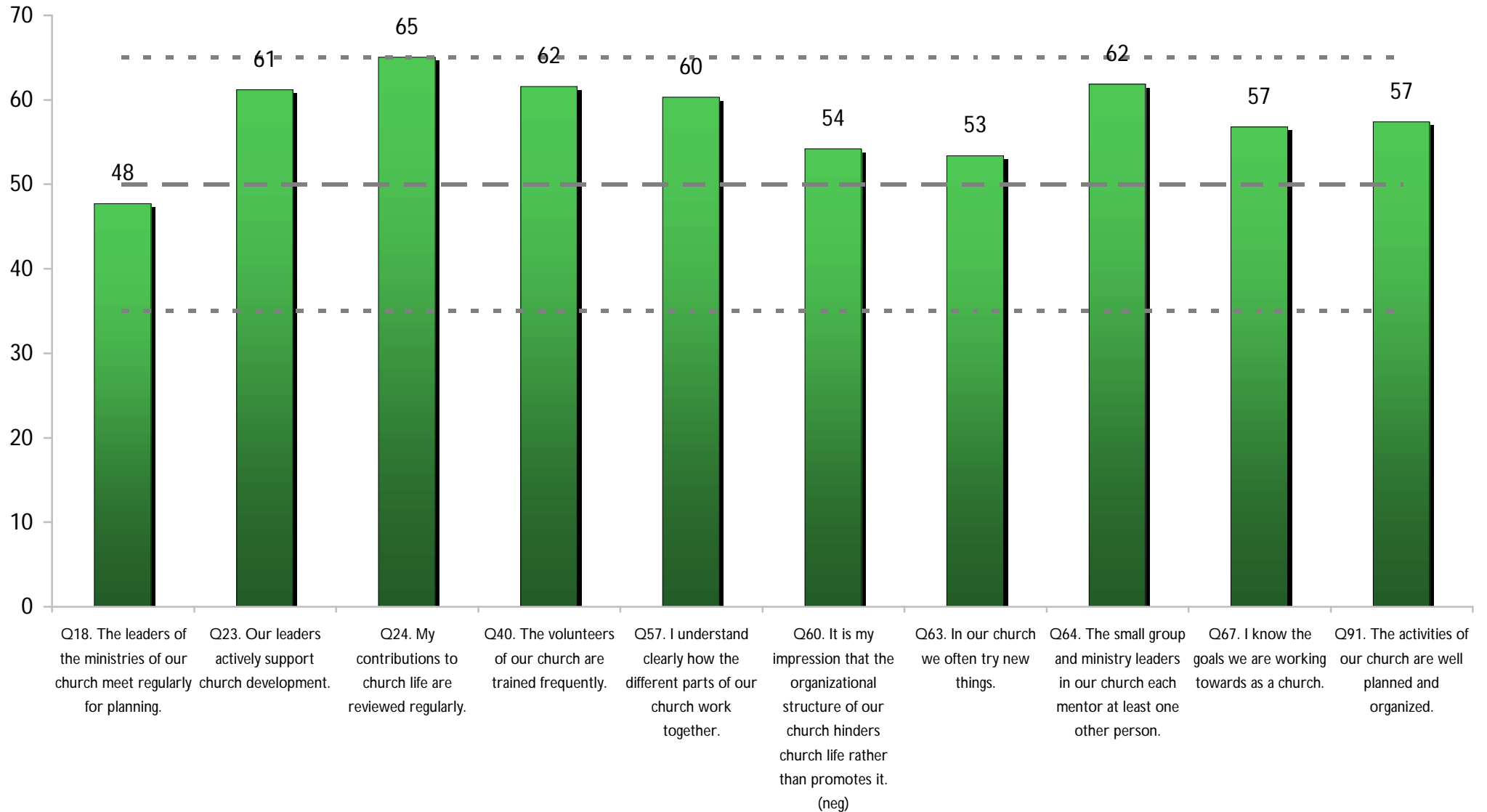
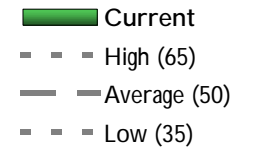
# PS Dynamic Progress

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 ● Current    ◆ First





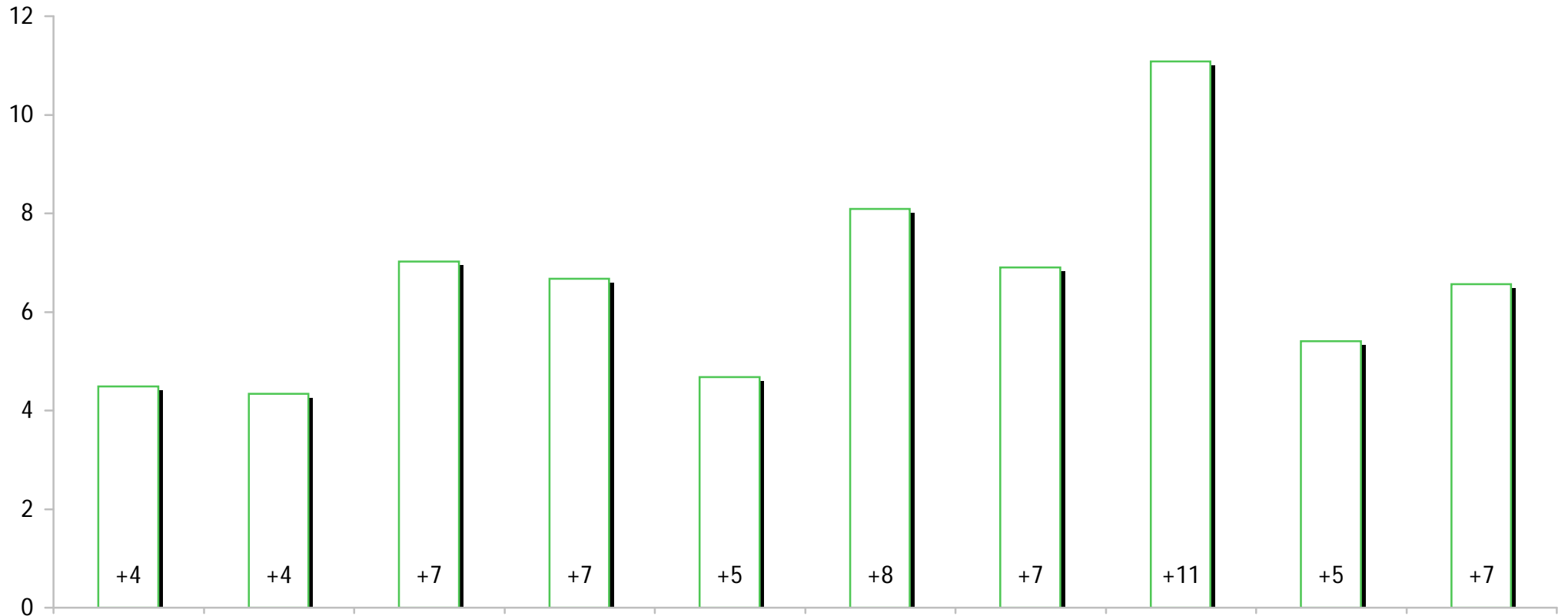
# Effective Structures Current Profile







# ES Change from First to Current



Q18. The leaders of the ministries of our church meet regularly for planning.

Q23. Our leaders actively support church development.

Q24. My contributions to church life are reviewed regularly.

Q40. The volunteers of our church are trained frequently.

Q57. I understand clearly how the different parts of our church work together.

Q60. It is my impression that the organizational structure of our church hinders church life rather than promotes it. (neg)

Q63. In our church we often try new things.

Q64. The small group and ministry leaders in our church each mentor at least one other person.

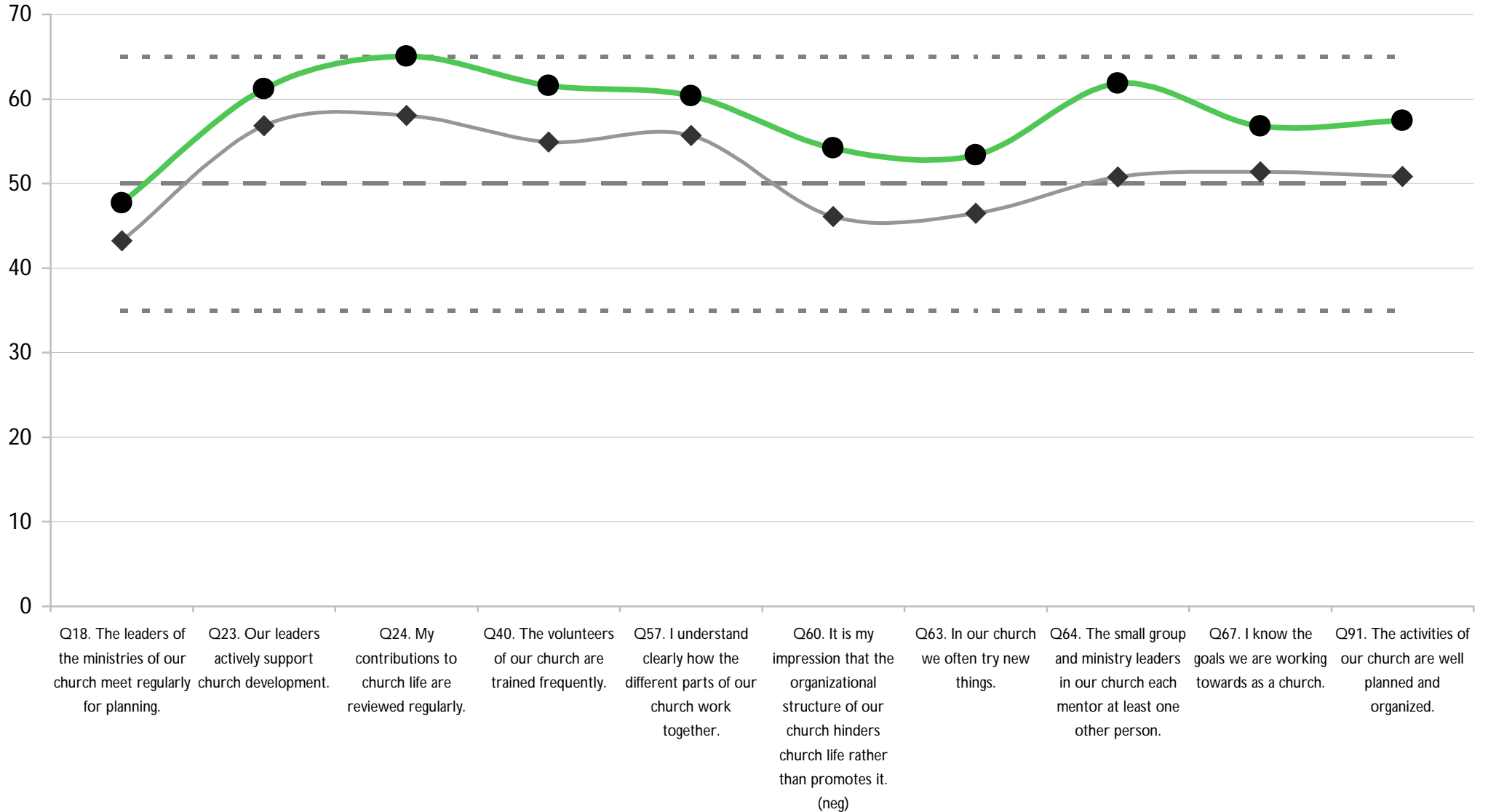
Q67. I know the goals we are working towards as a church.

Q91. The activities of our church are well planned and organized.



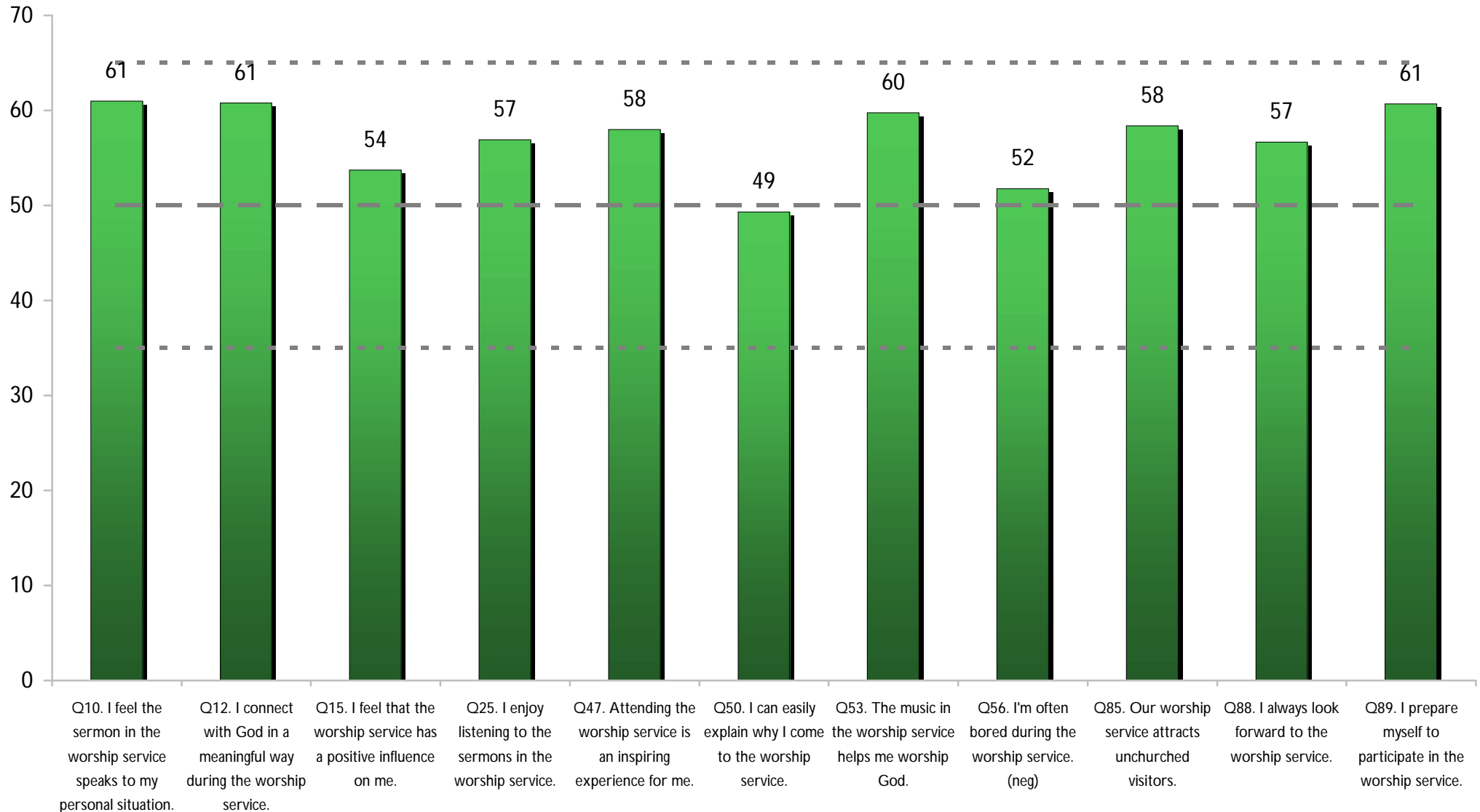
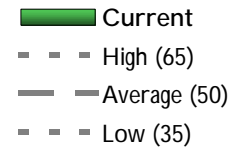
# ES Dynamic Progress

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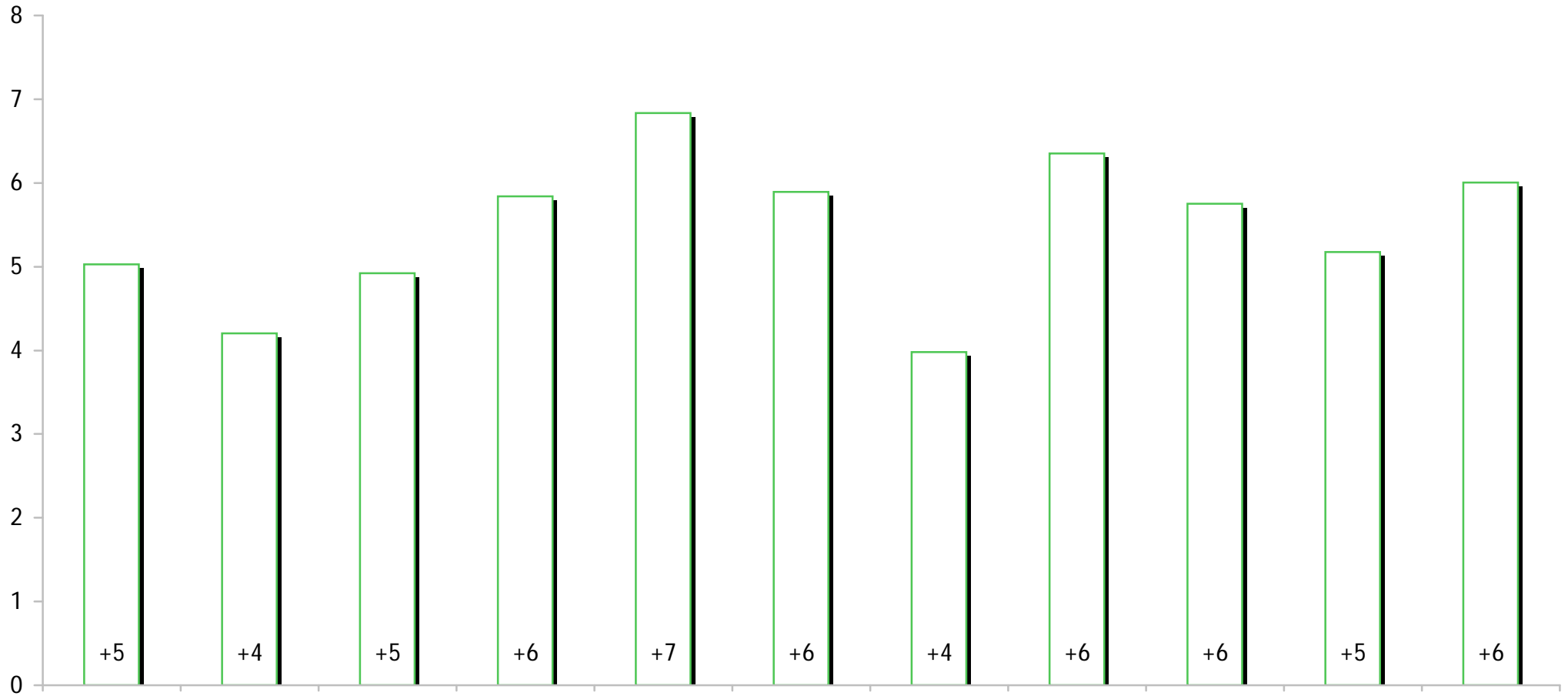


# Inspiring Worship Service Current Profile





# IWS Change from First to Current



Q10. I feel the sermon in the worship service speaks to my personal situation.

Q12. I connect with God in a meaningful way during the worship service.

Q15. I feel that the worship service has a positive influence on me.

Q25. I enjoy listening to the sermons in the worship service.

Q47. Attending the worship service is an inspiring experience for me.

Q50. I can easily explain why I come to the worship service.

Q53. The music in the worship service helps me worship God.

Q56. I'm often bored during the worship service. (neg)

Q85. Our worship service attracts unchurched visitors.

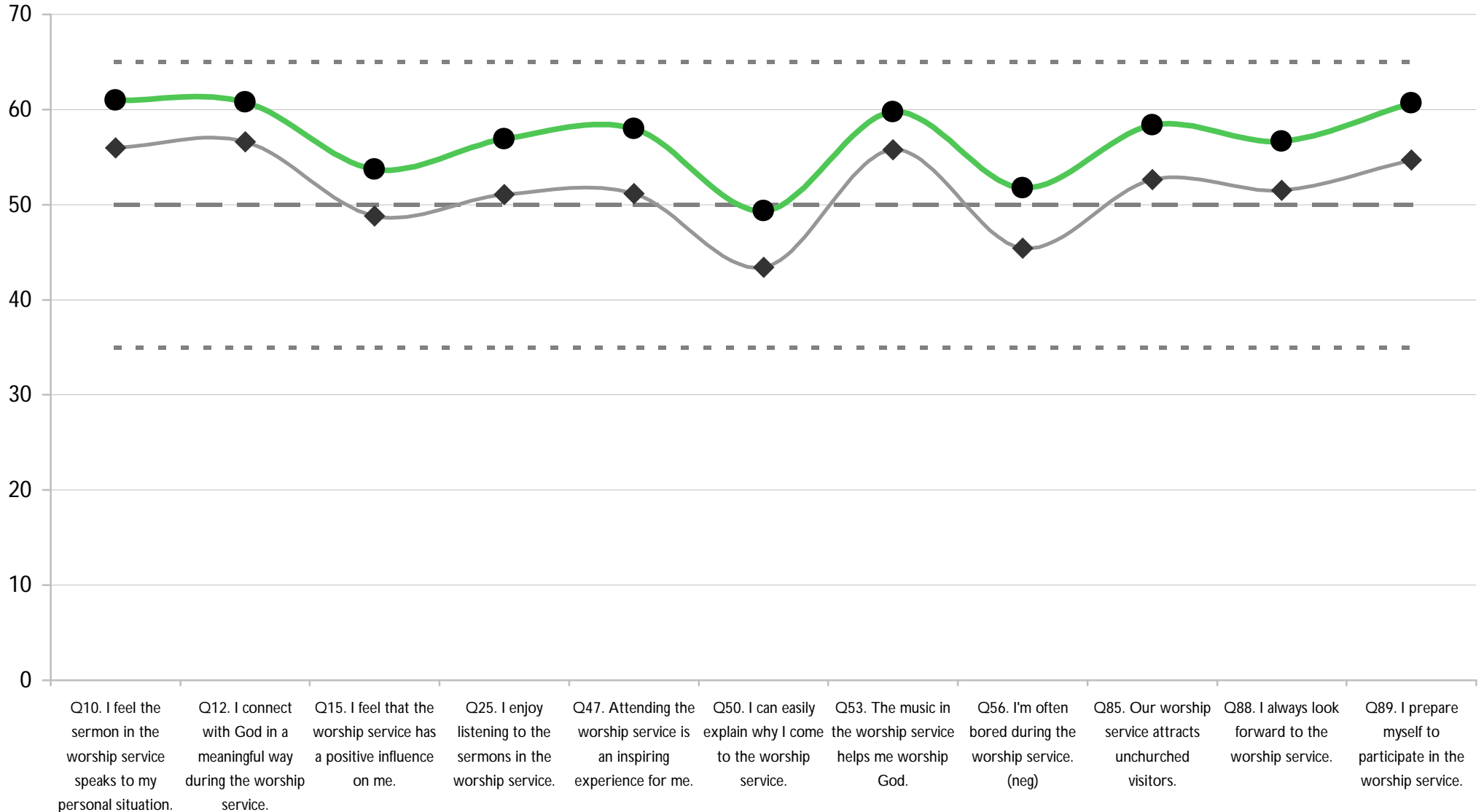
Q88. I always look forward to the worship service.

Q89. I prepare myself to participate in the worship service.



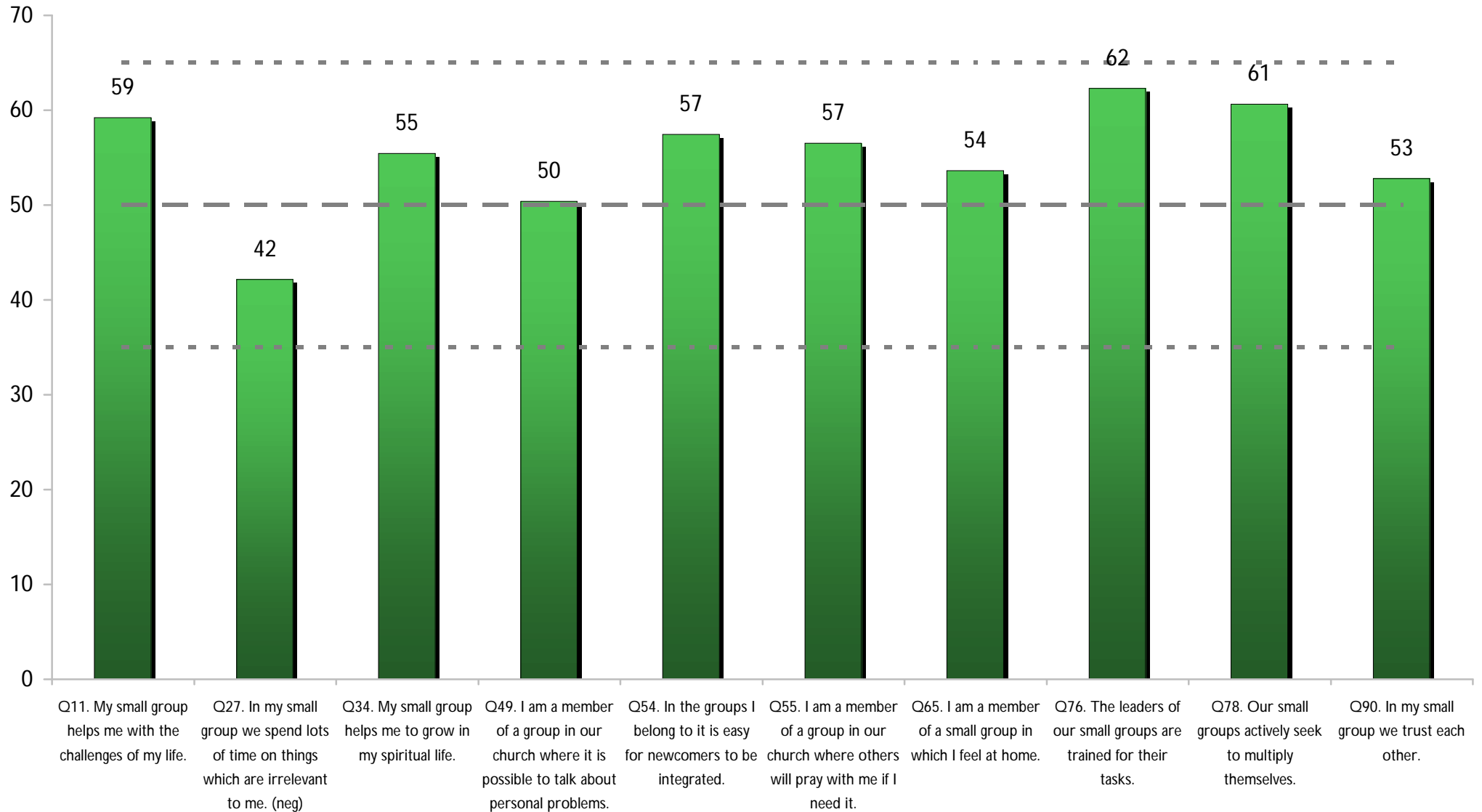
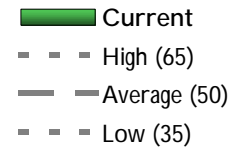
# IWS Dynamic Progress

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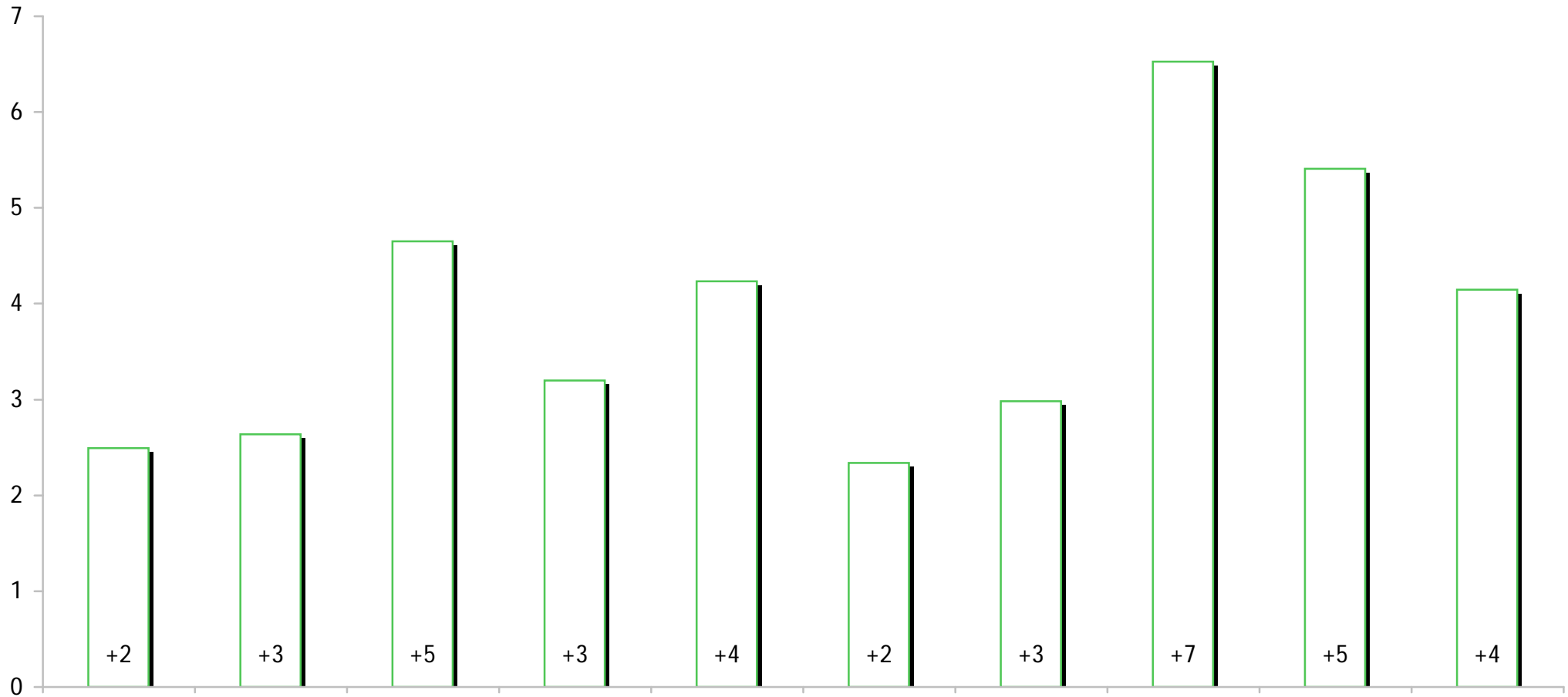


# Holistic Small Groups Current Profile





# HSG Change from First to Current



Q11. My small group helps me with the challenges of my life.

Q27. In my small group we spend lots of time on things which are irrelevant to me. (neg)

Q34. My small group helps me to grow in my spiritual life.

Q49. I am a member of a group in our church where it is possible to talk about personal problems.

Q54. In the groups I belong to it is easy for newcomers to be integrated.

Q55. I am a member of a group in our church where others will pray with me if I need it.

Q65. I am a member of a small group in which I feel at home.

Q76. The leaders of our small groups are trained for their tasks.

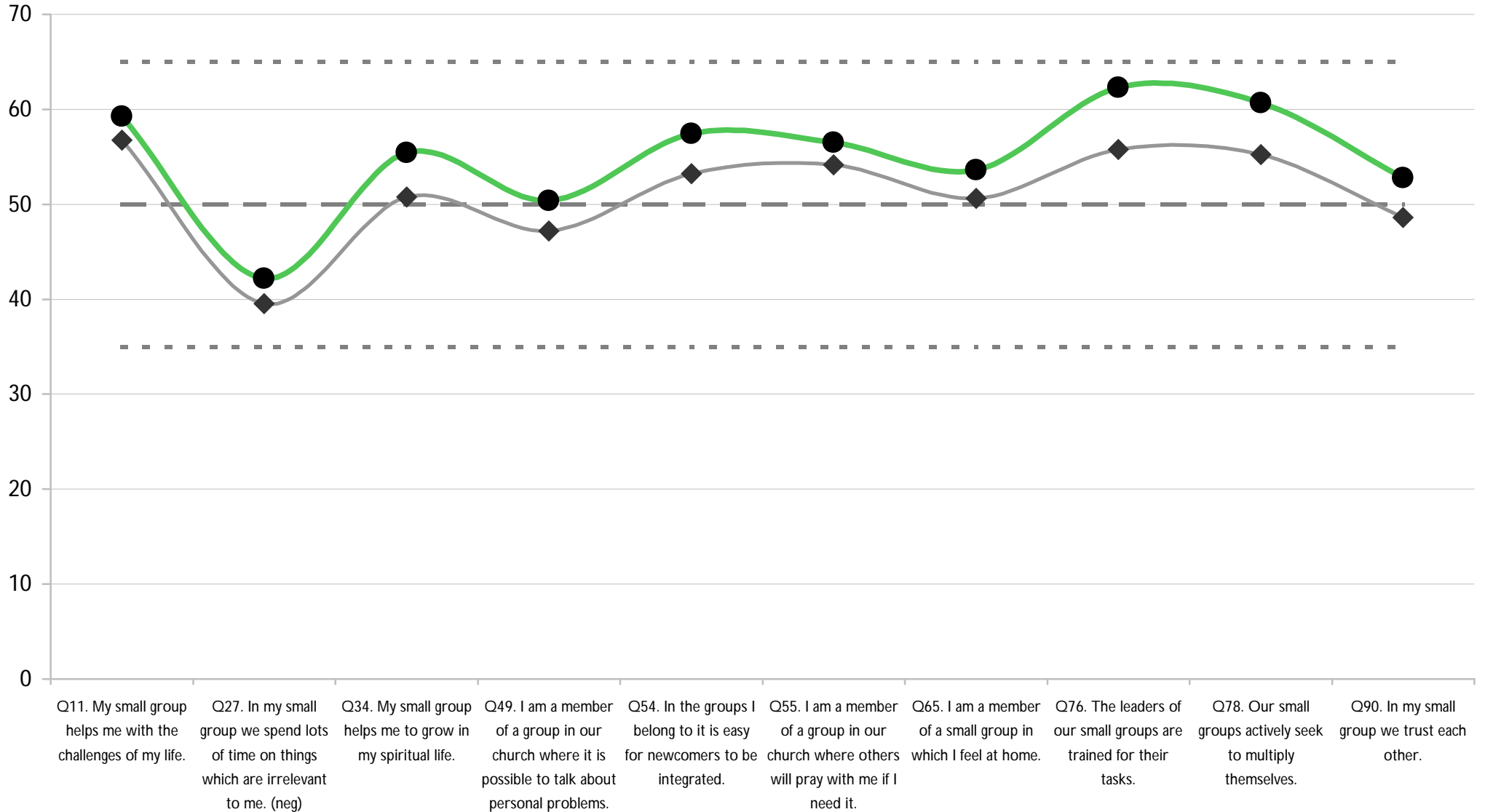
Q78. Our small groups actively seek to multiply themselves.

Q90. In my small group we trust each other.



# HSG Dynamic Progress

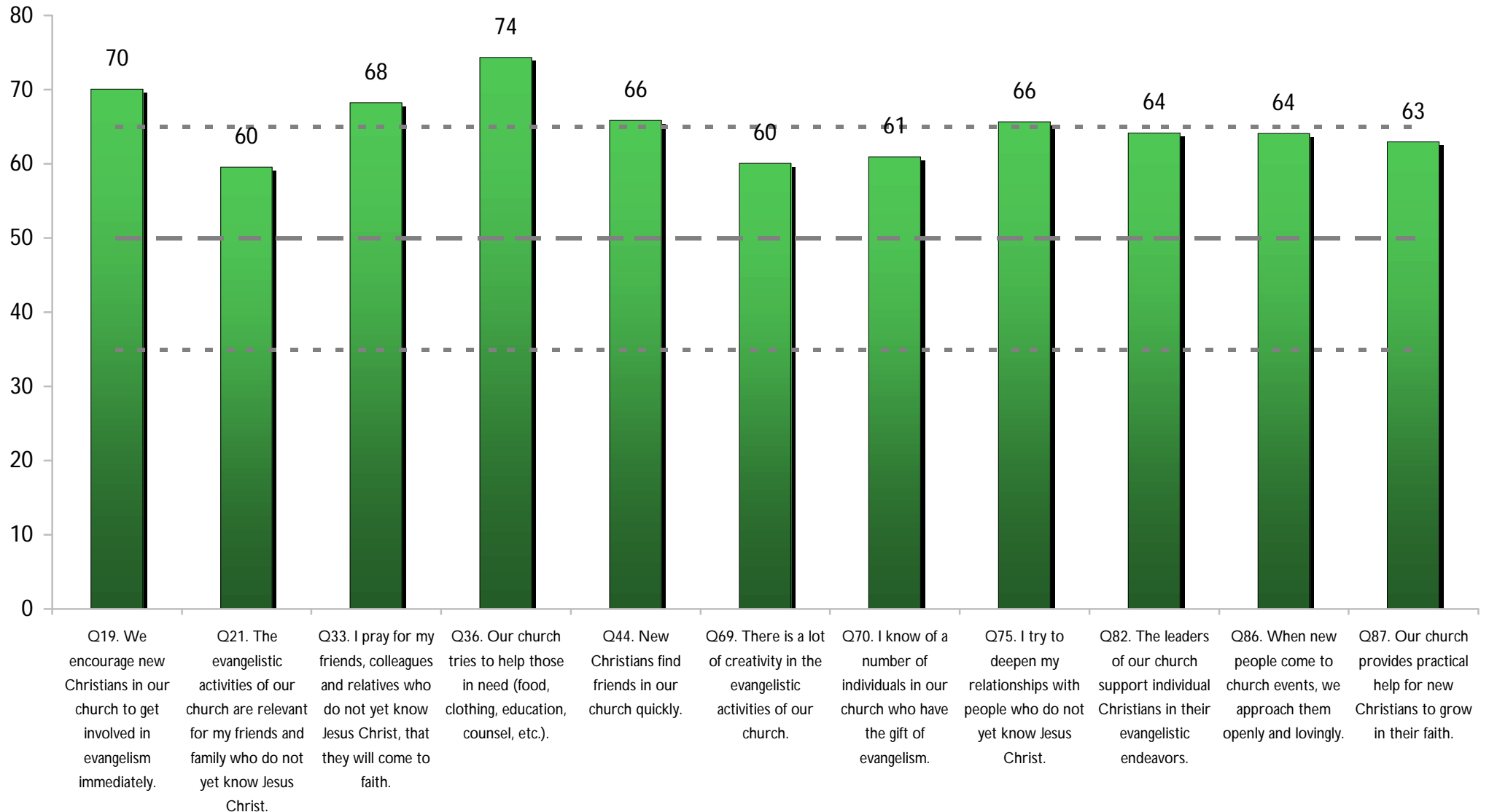
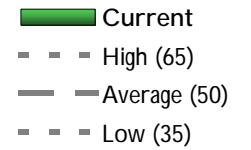
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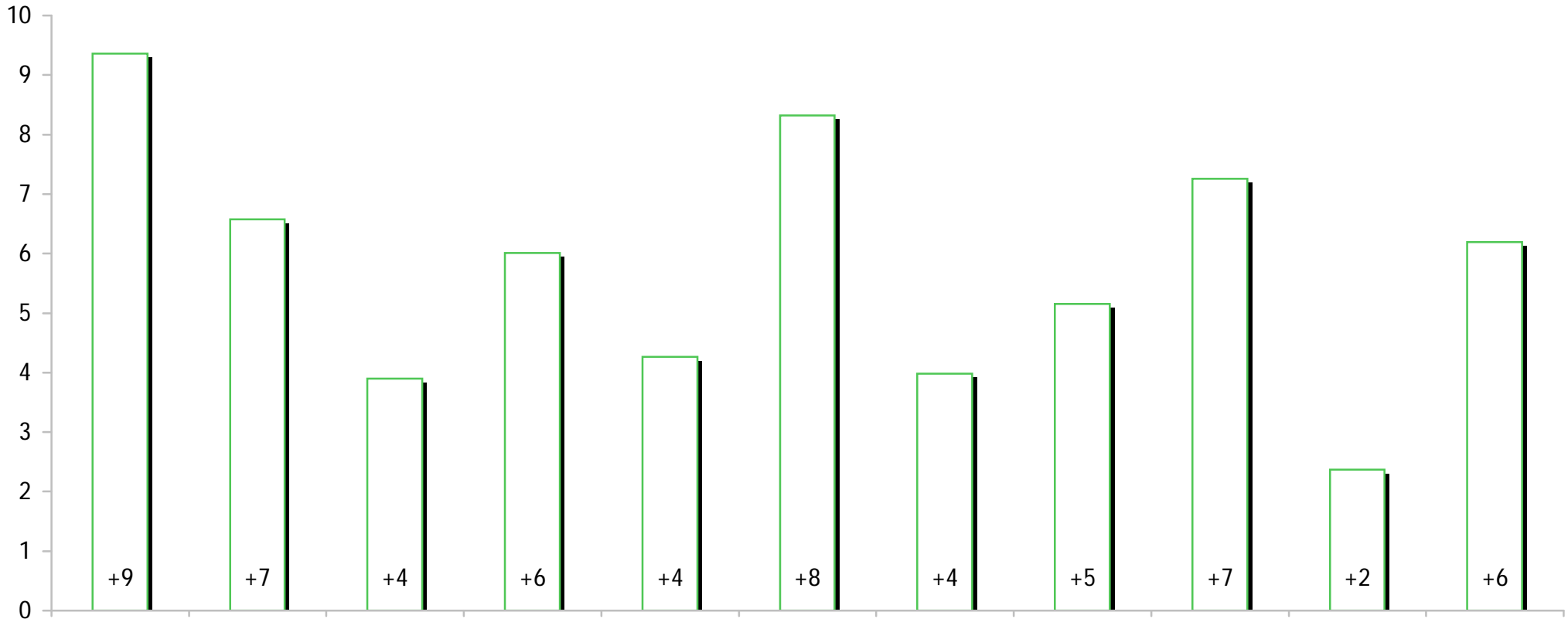


# Need-oriented Evangelism Current Profile





# NoE Change from First to Current



Q19. We encourage new Christians in our church to get involved in evangelism immediately.

Q21. The evangelistic activities of our church are relevant for my friends and family who do not yet know Jesus Christ.

Q33. I pray for my friends, colleagues and relatives who do not yet know Jesus Christ, that they will come to faith.

Q36. Our church tries to help those in need (food, clothing, education, counsel, etc.).

Q44. New Christians find friends in our church quickly.

Q69. There is a lot of creativity in the evangelistic activities of our church.

Q70. I know of a number of individuals in our church who have the gift of evangelism.

Q75. I try to deepen my relationships with people who do not yet know Jesus Christ.

Q82. The leaders of our church support individual Christians in their evangelistic endeavors.

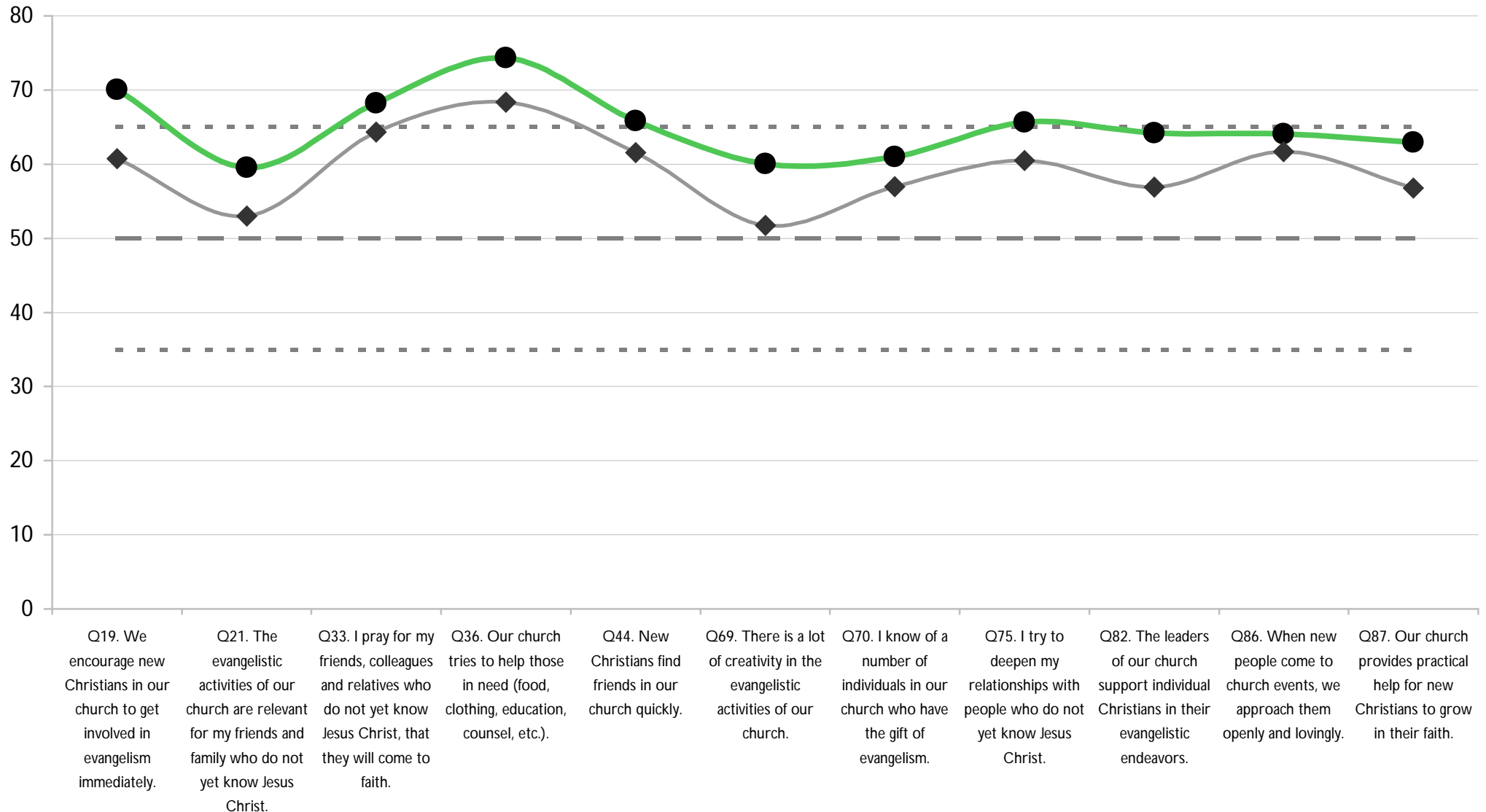
Q86. When new people come to church events, we approach them openly and lovingly.

Q87. Our church provides practical help for new Christians to grow in their faith.



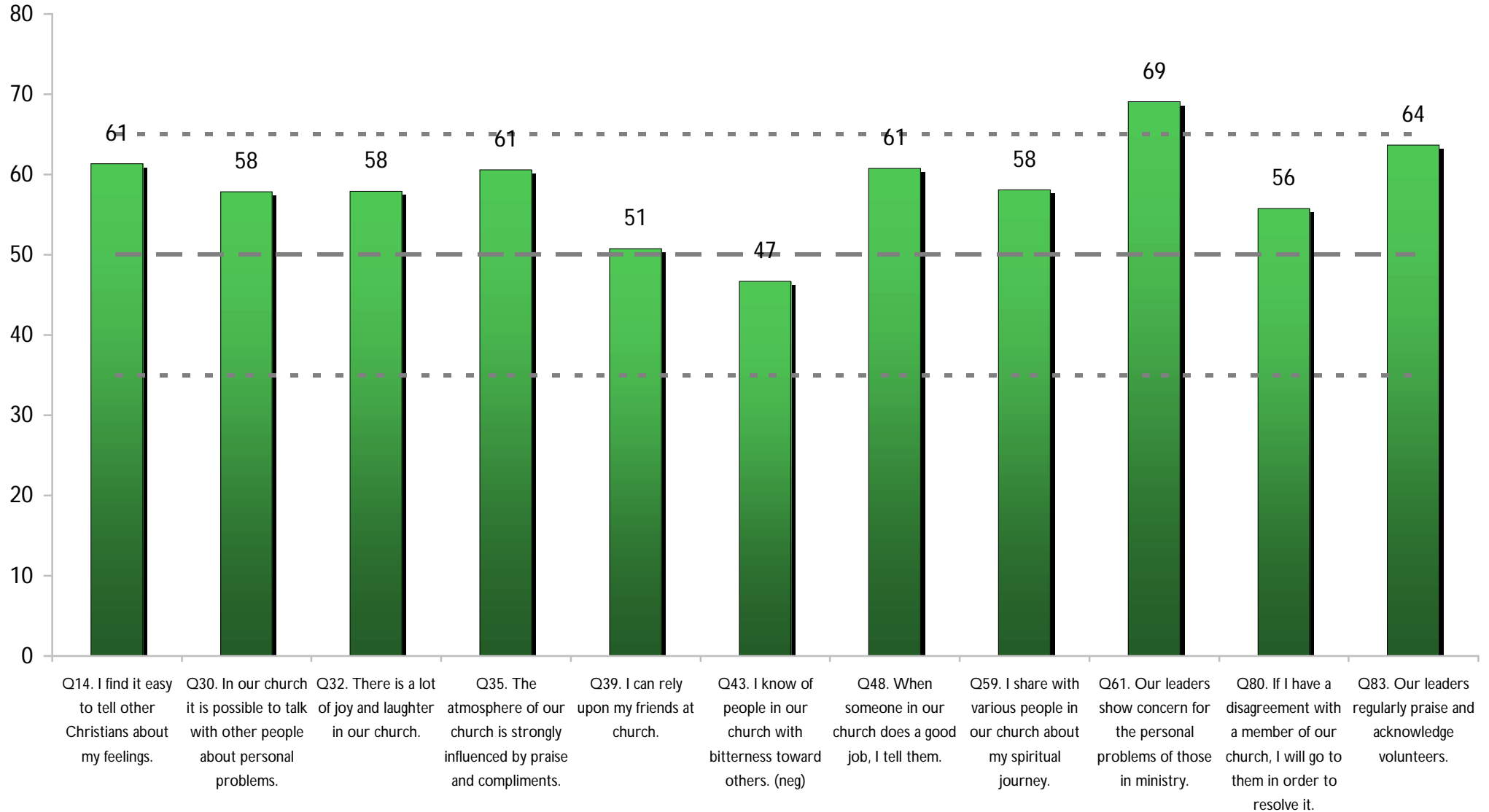
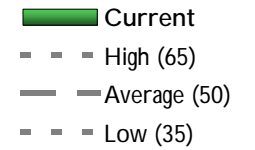
# NoE Dynamic Progress

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 ● Current    ◆ First



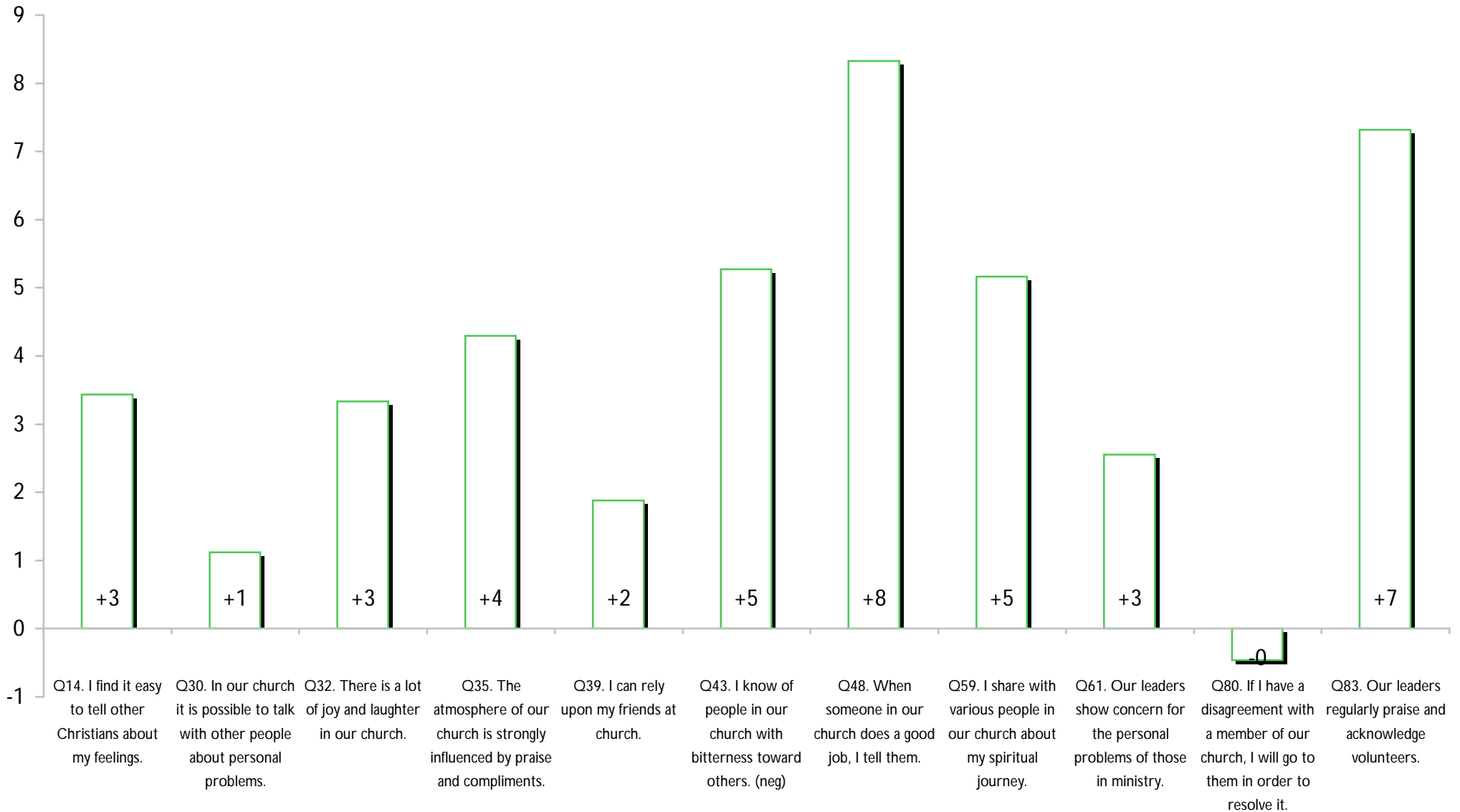


# Loving Relationships Current Profile





# LR Change from First to Current





# LR Dynamic Progress

--- High (65)    --- Average (50)    --- Low (35)  
● Current    ◆ First

